

From: [Osseo School Board](#)
To: [REDACTED]
Cc: [Osseo School Board](#); [REDACTED]
Subject: Re: [External] Parent/Student and Teacher Opt-Outs of upcoming LGBT Lessons
Date: Thursday, March 28, 2024 12:12:12 PM

[REDACTED],

School board members and district leadership have reviewed your message, and I'm sharing this response on behalf of the group.

Osseo Area Schools is in full compliance with Minnesota and federal laws. As the district has always done, employees who have requested an accommodation based on sincerely held religious beliefs, that accommodation has been approved and will be provided. Also, as with all curriculum, the district has followed its process for parents/caregivers to review and opt out, and in addition, has communicated to staff that students themselves may choose to leave prior to or during the lesson.

We honor and value all voices at Osseo Area Schools.

In service,

[REDACTED]

[REDACTED]

School Board Chair

Please note that replies to this e-mail message will be sent automatically to the entire School Board.

Our mission is to inspire and prepare each and every scholar with the confidence, courage and competence to achieve their dreams; contribute to community; and engage in a lifetime of learning.

From: [REDACTED]
Sent: Wednesday, March 27, 2024 5:41 PM
To: [REDACTED]
Cc: [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
Subject: [External] Parent/Student and Teacher Opt-Outs of upcoming LGBT Lessons

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Dear Superintendent [REDACTED]:

Please see attached time-sensitive legal correspondence.

While the total length of the letter and attachments may seem daunting, Liberty Counsel's entire request on behalf of parents, students and teachers is contained on the first page.

We provide this for the District's convenience, with supporting documentation, to facilitate the requested expedited response.

Only a short time remains before the subject LGBT Lesson will be presented to students April 2, 4, and 5 – where many parents did not receive a meaningful opportunity to review the Lesson and opt-out their children, and where many teachers hold religious and moral objections to teaching the Lesson's content.

Therefore, we respectfully request an expedited response on behalf of the District by close of business April 1, 2024.

Thank you for your attention to this matter.

[REDACTED]

Liberty Counsel

PO Box 540774

Orlando, FL 32854

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LC.org

Offices in DC, FL, and VA

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