



Dr. Dane A. Delli, Superintendent
GLENVIEW SCHOOL DISTRICT 34
1401 Greenwood Road
Glenview, Illinois 60026
www.glenview34.org

Richard L. Mast
Horatio Mihet
Liberty Counsel
PO Box 540774
Orlando, FL 32854
RMast@lc.org

April 15, 2021

Dear Mr. Mast and Mr. Mihet:

I am writing in response to the letter dated April 7, 2021 that you sent me and the Board of Education. In that letter, you object to Glenview School District 34 mandating that anyone (employees or students) with a religious or conscience objection receive the emergency use vaccinations for the COVID-19 disease. I note that the District has mandated only that its staff receive the immunization and that any such mandate has not been directed to students.

I further am writing to inform you that any employee having a qualifying religious objection to receiving the vaccine will be provided an exemption from the mandate. The School District has already provided multiple employees with a religious exemption form for purposes of asserting their religious rights, upon request. Any employee wishing to request such an exemption should make that request to the District's Human Resources Office. Insofar as the request is based upon a conscience objection protected by the Illinois Health Care Right of Conscience Act, the School District will honor such exemption requests as well. The employee need only to make the request to the Human Resources Office. I assure you that the School District has not denied any exemption to an employee having a qualifying religious, conscience or other basis. If you have information to the contrary, please feel free to inform us of the individual employee or refer that employee to our Human Resources Office (847)998-5016.

Dr. Dane A. Delli
Superintendent of Schools
Glenview School District 34