



MACO MANAGEMENT
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660-886-3100

December 20, 2019

To: Grandview Estates Residents
Christmas Decorations

Good morning and Happy Holidays to each and everyone of our wonderful Grandview Estates residents. I am sending out this formal notice due to some confusion about holiday decorating that was addressed in another notice but failed to give guidance adequately. We have never BANNED Christmas decorations nor will we in the future.

However, as a public housing provider we must stay in alignment and neutral on all religious activities. ALL residents may absolutely decorate as they see fit the interior of their units however they choose as well as their front door and porch area with more overtly religious displays.

While the FHA Fair Housing Act does not prohibit religious expression, all residents must be treated equally and without regard to their particular religion. We as a management company look for a policy which appropriately balanced the beliefs of all while ensuring we are not perceived to favor one religion over another.

When decorating with yard scenes we must stay neutral within the community so no religion is offended or singled out. ALL residents are allowed to display religious decorations in their units as they wish as long as it does not violate the community rules.

We strive to practice and stay balanced with the HUD and Fair Housing policies and not on personal opinions. Again, we are here to promote equality and build a sense of community

The appearance of the property to the public is the responsibility of the management agent and this is why Rules and Regulations have been put into place on an equal basis.

The wreath decorating was a simple and fun activity in which the manager was trying to engage ALL residents to participate and again trying to stay neutral. This activity would have allowed for everyone to decorate and participate with their religious beliefs however they seen fit.

I would like to take this time to apologize to any and ALL residents who took offense or was offended by the prior notice and ALL notices will come to my office directly for review before being passed out.

Any questions please feel free to call me directly and I will do my best to accommodate all concerns.

Happy Holidays,
Tammy Delcour,

MACO Management Regional Director 573-528-3311