

COVID-19 Relevant Authorities & FRAGO Reference Guide

(17 February 2022)

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Executive Memos

<u>Authority</u>	<u>Summary</u>
Presidential Proclamation: Declaring a National Emergency re: COVID-19 Outbreak (13 Mar 20)	<ul style="list-style-type: none"> • COVID-19 outbreak is a national emergency, beginning 1 March 2020. • HHS may temporarily waive/modify requirements of Medicare, Medicaid, and State Children’s Health Insurance programs and HIPAA during the emergency.
OMB: Federal Agency Operational Alignment to Slow the Spread of COVID-19 (17 Mar 20)	<ul style="list-style-type: none"> • Agencies must prioritize resources to slow transmission of COVID-19 while continuing mission-critical activities. • Face-to-face interactions must be minimized. • Non-mission-critical functions that can’t be done remotely may be postponed or curtailed. • Objectives/measures for adjusting agency operations are listed.
Presidential Memo: Providing Federal Support for Governors’ Use of the NG IRT COVID-19 (22 Mar 20)	<ul style="list-style-type: none"> • FEMA will fund 100% of cost of California, New York, and Washington NG forces’ emergency assistance activities associated w/ COVID-19 (prevention, mitigation, and response). • SECDEF will request California, New York, and Washington governors to order their NG forces to duty to fulfill mission assignments FEMA issues to the DoD to support their respective states.
Executive Order: Order for Selected Reserve and Certain Members of the IRR to Active Duty (27 Mar 20)	<ul style="list-style-type: none"> • Authorities are invoked under 10 USC 12302 and 14 USC 2127, 2308, & 3735 to SECDEF and SHS to respond to the national emergency declared by proclamation 9994. • Service Secretaries are authorized to order units and individuals in the IRR to active duty NTE 24 consecutive months or 1 million members on active duty at any one time.
Presidential Memo: Providing Federal Support for Governors’ Use of the NG IRT COVID-19 (30 Mar 20)	<ul style="list-style-type: none"> • FEMA will fund 100% of cost of Connecticut, Illinois, and Michigan NG forces’ emergency assistance activities associated w/ COVID-19 (prevention, mitigation, and response). • SECDEF will request Connecticut, Illinois, and Michigan governors to order their NG forces to duty to fulfill mission assignments FEMA issues to the DoD to support their respective states. • Federal cost share terminates 30 days from the date of this memo.
Presidential Memo: Providing Federal Support for Governors’	<ul style="list-style-type: none"> • FEMA will fund 100% of cost of Georgia, Hawaii, Indiana, Missouri, New Hampshire, New Mexico, Ohio, Rhode Island, Tennessee, Texas, and U.S. Virgin Islands NG forces’ emergency assistance activities associated w/ COVID-19 (prevention, mitigation, and response).

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Use of the NG IRT COVID-19 (2 Apr 20)	<ul style="list-style-type: none"> • SECDEF will request Georgia, Hawaii, Indiana, Missouri, New Hampshire, New Mexico, Ohio, Rhode Island, Tennessee, Texas, and U.S. Virgin Islands governors to order their NG forces to duty to fulfill mission assignments FEMA issues to the DoD to support their respective states. • Federal cost share terminates 30 days from the date of this memo.
Presidential Memo: Providing Federal Support for Governors' Use of the NG IRT COVID-19 (7 Apr 20)	<ul style="list-style-type: none"> • FEMA will fund 100% of cost of Arizona, Colorado, Kentucky, Mississippi, Nevada, Montana, North Carolina, Oregon, Pennsylvania, South Carolina, Virginia, Wisconsin, and West Virginia NG forces' emergency assistance activities associated w/ COVID-19 (prevention, mitigation, and response). • SECDEF will request these states' governors to order their NG forces to duty to fulfill mission assignments FEMA issues to the DoD to support their respective states under Title 32. • 100% cost share is for NG orders of 31 days or fewer and only orders effective NLT 2 weeks from date of this memo. • Termination provisions effective for prior memos from March 22, 28, 30 & April 2.
Presidential Memo: Providing COVID-19 Assistance to Italy (10 Apr 20)	<ul style="list-style-type: none"> • Italy requested assistance from the US. • The Secretary of State and USAID Administrator will identify NGOs and international organizations positioned to support Italy and prioritize agency action. • Guidance for SHHS and SHS to transfer and assist in locating medical equipment and supplies. • Guidance in making DoD personnel and facilities available to assist Italy. • SHHS will provide technical support. • Available authorities may be used to support recovery of the Italian economy. • Support and assistance shall not detract from domestic requirements.
Presidential Memo: Providing Continued Federal Support for Governors' Use of the National Guard IRT COVID-19 (13 Apr 20)	<ul style="list-style-type: none"> • FEMA will fund 100% of cost of Iowa, Kansas, Maine, Nebraska, Oklahoma, and Vermont NG forces' emergency assistance activities associated w/ COVID-19 (prevention, mitigation, and response). • SECDEF will request these States' governors to order their NG forces to duty to fulfill mission assignments FEMA issues to the DoD to support their respective states under Title 32. • 100% cost share is for NG orders of 31 days or fewer and only for orders effective NLT 2 weeks from date of this memo.
Press Secretary: Providing Continued Federal Support for Governors' Use of the National Guard IRT COVID-19 (20 Apr 20)	<ul style="list-style-type: none"> • Taking measures to assist State Governors under the Stafford Act is US Policy. • FEMA will fund 100% of emergency assistance activities associated w/ preventing, mitigating, and responding to COVID-19 that North Dakota undertakes using its NG forces. • SECDEF will request (under Title 32) the Governor of North Dakota order NG forces to perform assignments FEMA issues to the DoD to support State and local efforts under the Stafford Act. • 100% federal cost share for North Dakota's NG is available for orders for duty through 31MAY.
Presidential Memo: Providing Continued Federal Support for Governors' Use of the National Guard IRT COVID-19 (28 Apr 20)	<ul style="list-style-type: none"> • Taking measures to assist State Governors under the Stafford Act is US Policy. • FEMA will fund 100% of emergency assistance activities associated w/ preventing, mitigating, and responding to COVID-19 that North Dakota undertakes using its NG forces. • SECDEF will request (under Title 32) the Governor of North Dakota order NG forces to perform assignments FEMA issues to the DoD to support State and local efforts under the Stafford Act. • 100% federal cost share for North Dakota's NG is available for orders for duty through 31MAY.
Executive Order: Ordering the Selective Reserve of the Armed Forces to Active Duty (30 Apr 20)	<ul style="list-style-type: none"> • SECDEF directed to order anyone in the Selected Reserve under his jurisdiction he considers necessary to active duty for no more than 365 days. • This may not exceed 200 Selected Reservists at any one time.
Presidential Memo: Providing Continued Federal Support for Governors' Use of the National Guard IRT COVID-19	<ul style="list-style-type: none"> • FEMA will fund 100% of emergency assistance activities associated w/ preventing, mitigating, and responding to COVID-19 that South Dakota undertakes using its NG forces. • SECDEF will request (under Title 32) the Governor of South Dakota order NG forces to perform assignments FEMA issues to the DoD to support State and local efforts under the Stafford Act.

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<p>(8 May 20)</p>	<ul style="list-style-type: none"> • 100% Federal cost share for States’ and territories’ use of NG forces pursuant to this and prior memos (March 22, 28, & 30 and April 2, 7, 13, 20, & 28) is available for orders authorizing duty through 24 June 2020.
<p><i>Presidential Memo: Providing Continued Federal Support for Governors’ Use of the NG IRT COVID-19 (20 May 20)</i></p>	<ul style="list-style-type: none"> • FEMA to pay 100% of emergency assistance activities for Utah NG’s response to preventing, mitigating, and responding to COVID-19 (Stafford Act sections 403 & 503). • SECDEF to request Utah Governor to order NG to perform fully-reimbursable missions FEMA issues to DoD (pursuant to 32 USC 502(f)). • 100% cost share for Utah NG extends to orders authorizing duty through 24 June 2020.
<p><i>Presidential Memo: Providing Continued Federal Support for Governors’ Use of the NG to Respond to COVID-19 and to Facilitate Economic Recovery (2 June 20)</i></p>	<ul style="list-style-type: none"> • By authority under Stafford Act (42 U.S.C. 5121-5207) and 32 U.S.C. 502. • FEMA to pay 100% of emergency assistance activities for the States’ and Territories’ use of National Guard Forces response to preventing, mitigating, and responding to COVID-19. • This memorandum extends the previous authorizations from 22, 28, 30 March, 2, 7, 13, 20, 28 April, and 8, 20 May 2020 • The 100% Federal cost share shall extend to, and shall be available for orders of any length authorizing duty through 21 August 2020.
<p><i>Office of Personnel Management: Annual Leave and Paid Time Off Guidance (18 June 20)</i></p>	<ul style="list-style-type: none"> • This memorandum provides guidance for Federal agencies on how annual leave and other paid time off balances and limitations continue to be applied during COVID-19. • There are no changes to the normal rules for any of the authorities outlined in this memorandum. • Agencies must work with their employees to ensure that they continue to take any annual leave or other paid time off before it expires. • The U.S. Office of Personnel Management (OPM) does not have the authority to change statutory limitations. • Areas of focus within the memo: <ul style="list-style-type: none"> ○ Annual Leave (“Use or Lose”) ○ Restoration of Annual Leave ○ Importance of Scheduling “Use or Lose” Leave in Advance ○ Leave Year Beginning and Ending Dates ○ Compensatory Time Off for Travel ○ Uniformed Service or an on-the-job injury with entitlement to injury compensation ○ Exigency of the service beyond the employee’s control ○ Compensatory Time off for Overtime ○ FLSA-exempt employees ○ FLSA-nonexempt employees ○ Credit Hours ○ Disabled Veteran Leave
<p><i>Presidential Memo: Extension of the Use of the National Guard to Respond to COVID-19 and to Facilitate Economic Recovery - TEXAS (3 Aug 20)</i></p>	<ul style="list-style-type: none"> • By authority under Stafford Act (42 U.S.C. 5121-5207) and 32 U.S.C. 502. • The 100 % Federal cost share for the State’s use of National Guard forces for the State of Texas shall extend to, and shall be available for orders of any length authorizing duty through December 31, 2020. • Such orders include duty necessary to comply with health protection protocols recommended by the Centers for Disease Control and Prevention of the Department of Health and Human Services or other health protection measures agreed to by the Department of Defense and the Federal Emergency Management Agency of the Department of Homeland Security. • This memorandum extends the previous authorizations from 22, 28, 30 March, 2, 7, 13, 20, 28 April, 8, 20 May, and 2 June 2020
<p><i>Presidential Memo: Extension of the Use of the National Guard to Respond to COVID-19 and to Facilitate</i></p>	<ul style="list-style-type: none"> • By authority under Stafford Act (42 U.S.C. 5121-5207) and 32 U.S.C. 502. • The 100 % Federal cost share for the State’s use of National Guard forces for the State of Florida shall extend to, and shall be available for orders of any length authorizing duty through December 31, 2020.

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<p>Economic Recovery - FLORIDA (3 Aug 20)</p>	<ul style="list-style-type: none"> • Such orders include duty necessary to comply with health protection protocols recommended by the Centers for Disease Control and Prevention of the Department of Health and Human Services or other health protection measures agreed to by the Department of Defense and the Federal Emergency Management Agency of the Department of Homeland Security. • This memorandum extends the previous authorizations from 22, 28, 30 March, 2, 7, 13, 20, 28 April, 8, 20 May, and 2 June 2020
<p>Presidential Memo: Extension of the Use of the National Guard to Respond to COVID-19 and to Facilitate Economic Recovery (3 Aug 20)</p>	<ul style="list-style-type: none"> • By authority under Stafford Act (42 U.S.C. 5121-5207) and 32 U.S.C. 502. • The 100 % Federal cost share for the States’ use of National Guard forces for the States of AL, AK, AZ, CA, CO, CT, DE, GA, HI, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MS, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, UT, VT, VA, WA, WV, WI, and the territories of Guam, Puerto Rico, and the U.S. Virgin Islands shall terminate on August 21, 2020. • FEMA shall fund 75% of the emergency assistance activities associated with these States and Territories to facilitate Federal support with respect to the use of National Guard units under State control for orders of any length authorizing duty through December 31, 2020. • Such orders include duty necessary to comply with health protection protocols recommended by the Centers for Disease Control and Prevention of the Department of Health and Human Services or other health protection measures agreed to by the Department of Defense and FEMA.
<p>Presidential Memo: Extension of the Use of the National Guard to Respond to COVID-19 and to Facilitate Economic Recovery - ARIZONA (7 Aug 20)</p>	<ul style="list-style-type: none"> • By authority under Stafford Act (42 U.S.C. 5121-5207) and 32 U.S.C. 502. • FEMA shall fund an additional 25% of the emergency assistance activities associated with Arizona to facilitate Federal support with respect to the use of National Guard units under State control for orders of any length authorizing duty through September 30, 2020. This, along with the 3AUG20 approval for 75% funding, provides 100% funding through September 30, 2020. • Such orders include duty necessary to comply with health protection protocols recommended by the Centers for Disease Control and Prevention of the Department of Health and Human Services or other health protection measures agreed to by the Department of Defense and FEMA.
<p>Presidential Memo: Extension of the Use of the National Guard to Respond to COVID-19 and to Facilitate Economic Recovery - CALIFORNIA (7 Aug 20)</p>	<ul style="list-style-type: none"> • By authority under Stafford Act (42 U.S.C. 5121-5207) and 32 U.S.C. 502. • FEMA shall fund an additional 25% of the emergency assistance activities associated with California to facilitate Federal support with respect to the use of National Guard units under State control for orders of any length authorizing duty through September 30, 2020. This, along with the 3AUG20 approval for 75% funding, provides 100% funding through September 30, 2020. • Such orders include duty necessary to comply with health protection protocols recommended by the Centers for Disease Control and Prevention of the Department of Health and Human Services or other health protection measures agreed to by the Department of Defense and FEMA.
<p>Presidential Memo: Extension of the Use of the National Guard to Respond to COVID-19 and to Facilitate Economic Recovery - CONNECTICUT (7 Aug 20)</p>	<ul style="list-style-type: none"> • By authority under Stafford Act (42 U.S.C. 5121-5207) and 32 U.S.C. 502. • FEMA shall fund an additional 25% of the emergency assistance activities associated with Connecticut to facilitate Federal support with respect to the use of National Guard units under State control for orders of any length authorizing duty through September 30, 2020. This, along with the 3AUG20 approval for 75% funding, provides 100% funding through September 30, 2020. • Such orders include duty necessary to comply with health protection protocols recommended by the Centers for Disease Control and Prevention of the Department of Health and Human Services or other health protection measures agreed to by the Department of Defense and FEMA.
<p>Presidential Memo: Extension of the Use of the National Guard to Respond to COVID-19 and to Facilitate Economic Recovery (3 Dec 20)</p>	<ul style="list-style-type: none"> • By authority under Stafford Act (42 U.S.C. 5121-5207) and 32 U.S.C. 502. • Directs the Federal Emergency Management Agency (FEMA) of the Department of Homeland Security to fund 75 percent of the emergency assistance activities associated with preventing, mitigating, and responding to the threat to public health and safety posed by the virus that these States and territories undertake using their National Guard forces, as authorized by sections 403 (42U.S.C. 5170b) and 503 (42 U.S.C. 5193) of the Stafford Act. The 75 percent Federal cost share shall be available for orders of any length authorizing duty through March 31, 2021. • Such orders include duty necessary to comply with health protection protocols recommended by the Centers for Disease Control and Prevention of the Department of Health and Human Services or other health protection measures agreed to by the Department of Defense and FEMA.

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Executive Order: Ensuring Access to United States Government COVID-19 Vaccines (8 Dec 20)	<ul style="list-style-type: none"> Section 3(a) defines how the Secretary of Health and Human Services will work with the Secretary of Defense, through Operation Warp Speed, in conjunction with public and private entities to ensure safe and timely distribution of COVID-19 vaccines. Section 3(b) states that both of the aforementioned Secretaries will work to ensure that vulnerable United States populations will have first access to vaccines.
Executive Order: Protecting the Federal Workforce and Requiring Mask-Wearing (20 Jan 21)	<ul style="list-style-type: none"> Heads of departments and agencies shall immediately take action to require compliance with CDC guidelines with respect to wearing masks, maintaining physical distance, and other public health measures by on-duty or on-site Federal employees, on-site Federal contractors, and all persons in Federal buildings or on Federal lands.
Executive Order: Promoting COVID-19 Safety in Domestic and International Travel (21 Jan 21)	<ul style="list-style-type: none"> Requires heads of executive departments and agencies that have relevant regulatory authority to require masks be worn in compliance with CDC guidelines in or on: airports, commercial aircraft, trans, public maritime vessels, intercity bus services, and other forms of public transportation Outlines coordination, exceptions, and the need to avoid preempting more protective State, local, Tribal, and territorial public health measures To the extent feasible, travelers seeking to enter the US from a foreign country shall be required to produce proof of a recent negative COVID-19 test prior to entry.
DoD Policies	
Authority	Summary
CJCS: SROE/SRUF (13 Jun 2005)	<ul style="list-style-type: none"> Guidance on current US SROE and SRUF rules.
DODI 6200.03 (28 Mar 19)	<ul style="list-style-type: none"> DOD military installation commanders may declare a DOD public health emergency and subsequently implement relevant emergency health powers, including ROM, e.g. – isolation and quarantine. Any person who refuses to obey an order during a declared public health emergency can be detained. Those not subject to military law may be detained until civil authorities can respond. Emergency health powers may include persons other than SMs who are present on a DOD installation including DACs, contractors, beneficiaries, and other persons within the scope of the GC's authority.
OUSD: Force Health Protection Guidance (30 Jan 20)	<ul style="list-style-type: none"> Initial guidance to DoD personnel on COVID-19 Discusses risk to DoD personnel, healthcare guidance, diagnosis, treatment, and reportable medical events.
OASD: Hardship Duty Pay—COVID-19 Restrictions on Movement (13 Mar 20)	<ul style="list-style-type: none"> HDP will be paid to SMs when ordered to ROM at a facility not provided by USGOV and not personal residence. \$100/day not to exceed \$1,500/month.
OCMO: Delegated Auth. for Domestic Stop Travel (17 Mar 20)	<ul style="list-style-type: none"> Establishes DoD approval authorities for domestic stop movement order. OCMO's travel authority delegated to various OSD principal staff assistants over specific groups of people. Authority may be delegated no lower than 1st GO/FO/SES in CoC.
ODSD: Exemption to Stop Movement Order (17 Mar 20)	<ul style="list-style-type: none"> OSD Travel Restrictions Memo (11 Mar 20) & Stop Movement Order (11 Mar 20) don't apply to official DoD travel when performing Presidential support duties as determined by the Director, WH Military Office.
OUSD: Authorized Departure Memo (20 Mar 20)	<ul style="list-style-type: none"> DOD EFMs and DACs who determined they are at higher risk of a poor health outcome if exposed to COVID-19 or who requested departure based on a commensurate justification in foreign areas – as well as a civilian employee and/or other EFMs who may need to accompany them – are authorized to depart their current duty station.
OASD: MilPo Guidance for DoD Components re: COVID-19 (23 Mar 20)	<ul style="list-style-type: none"> Reference to risk-based framework to guide COVID-19 planning, posture, and actions needed to protect DoD personnel and support mission assurance. Reference to DoDI 6200.03 supplements (“Public Health Emergency Management w/in the DoD”) Reference to DoD domestic travel restrictions

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	<ul style="list-style-type: none"> • COVID-19 actions should support National Defense Strategy.
OASD: Temp. Auth. for CIV/1st Resp. access to Commissary, Exchange, and DoD Lodging (24 Mar 20)	<ul style="list-style-type: none"> • Installation commanders may temporarily authorize access to the commissary and exchange for: <ul style="list-style-type: none"> ➢ DACs and employees of DoD contractors deemed mission critical; ➢ Non-DoD federal, state, and local government employees providing emergency, medical, and mission critical services on DoD installations; • DACs, DoD contractor employees, and others residing on US/territorial installations or staying in DoD PCS, TDY, and MWR lodging and their family members when impractical to buy from civilian sources and authorization doesn't impair efficient ops.
DoD Public Affairs Guidance (24 Mar 20)	<ul style="list-style-type: none"> • DoD PA Talking points re: COVID-19 • Various FAQs for PAOs
OASD: Commissary Mission Critical Personnel (25 Mar 20)	<ul style="list-style-type: none"> • All Commissaries and Op Support Facilities and their employees are mission critical. • SMs may need to support Commissary operations if necessary. • Commissary managers may make local decisions on limiting purchases to ensure sufficient stock levels.
OCMO: Del. Authority for DoD Domestic Travel (25 Mar 20)	<ul style="list-style-type: none"> • Approval authority for domestic travel delegated to OSD Principal Staff Assistants, CJCS, NGB Chief, and Directors of WH Military Office, Military Commission, and Defense Digital Service. • May be delegated to 1st GO/FO/SES/DISES.
DCPAS: Updated COVID-19 FAQs (26 Mar 20)	<ul style="list-style-type: none"> • Attached DoD COVID-19 FAQs
OUSD: CIV Duty Status and COVID-19 Weather/Safety Leave (30 Mar 20)	<ul style="list-style-type: none"> • CDRs/Supervisors authorized to grant weather/safety leave to non-teleworking/non-emergency employees. • Also, those at higher risk of COVID-19 (Older/health conditions)
DoD OGC: Official Travel in MD, VA, & DC (31 Mar 20)	<ul style="list-style-type: none"> • Restrictions in MD, VA, and DC don't prevent DoD personnel from traveling to work. <ul style="list-style-type: none"> ➢ Attached memo to show CIV Officials.
DoD OGC: Official Travel Memo (31 Mar 20)	<ul style="list-style-type: none"> • Memo to MD, VA, and DC officials re: DoD employees conducting official travel. • Local travel provisions do not preclude DoD employees from traveling to/from their place of work.
DCPAS: On-Boarding Processes during COVID-19 (1 Apr 20)	<ul style="list-style-type: none"> • HR Directors should determine best virtual/remote onboarding options.
OUSD: Availability of NG CARES Act (1 Apr 20)	<ul style="list-style-type: none"> • Guidance re: funding for NG personnel in the CARES Act • Funding only available for expenses incurred by the NG in preventing, preparing for, and responding to COVID-19 w/in the force. • DoD's assistance to other FED Depts. must be provided on a fully reimbursable basis under approved missions from FEMA or RFAs submitted by DHHS pursuant to the Economy Act. • Exception: where SA authorized DCNG to aid authorities in the execution of the laws. • CARES Act transfer authority doesn't allow DoD to use its appropriations to support other FED Departments and agencies, State, local, and Indian tribal governments for matters re: COVID-19
OSD: Guidance on Activating NG, Reserves, and IRR for COVID-19 (2 APR 20)	<ul style="list-style-type: none"> • President authorized use of 10 USC 12302 to activate units and individual SMs in the selected reserves and certain members of the IRR to active duty in response to COVID-19. • Activation decisions must support 3 priorities: <ul style="list-style-type: none"> ➢ Protect our troops, DoD CIV, and their families; ➢ Safeguard national security capabilities; ➢ Support President's whole-of-nation response. • Various criteria delineated to identify Reserve components and individuals. • Involuntary activation of IRR and retirees should be used sparingly when necessary • Involuntary activations and activation w/in 120 of activation date requires SD approval.

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	<ul style="list-style-type: none"> • COCOMs/Secy's of Military Departments must provide daily updates to the Joint Staff on numbers and types of activated Reserve personnel, constraints to rapid mobilization, and employment of Military Service-retained activated personnel. • NGB must report daily numbers of NG Art. 32 or State AD personnel ISO COVID-19.
OSD: Del. of Auth. for COVID-19 Passenger, Cargo, & Patient Movement (2 APR 20)	<ul style="list-style-type: none"> • Authority to approve travel for DoD personnel patients contaminated, contagious, or potentially exposed to COVID19 and need transpo for higher care is USTRANSCOM CDR (may be delegated no lower than his deputy). • Non-DoD USG personnel and cargo movement is limited to space available and approved by TRANSCOM CDR or COCOM CDR. • Approval Auth. of dedicated aircraft/modified routing for transpo of Non-DoD USG personnel (and dependents from overseas) and cargo on reimbursable and non-reimbursable basis is USD for Acquisition & Sust. • Approval Auth. for non-USG passengers (except Americans being repatriated from high-risk COVID-19 countries) and non-humanitarian cargo delegated to USD for Acquis. & Sust. • Approval Auth. for repatriation of Americans (citizens and permanent legal residents) that can't return to the US by commercial or DOS travel due to COVID-19 is the USTRANSCOM CDR.
OSD: COVID-19 Accessions and Accessions Training Memo (3 Apr 20)	<ul style="list-style-type: none"> • Military departments have latitude for making adjustments to accessions, basic training, and AIT. • Military departments may pause accessions training for 2 weeks (beginning 6 Apr 20). • Goal remains to maximize accessions w/ emphasis on critical MOSs. • Military departments should notify OSD prior to significantly reducing or suspending accessions, basic training, or AIT.
OUSD: Modifications for Auth. & Ordered Departures Related to COVID-19 (3 Apr 20)	<ul style="list-style-type: none"> • 60-day stop-movement of all international travel for DoD SMs, DACs and their families not under authority of a Chief of Mission. • DoD EFMs may depart by exception only (EXORD MOD 1, para. 3.A.1.B) • The U.S. is an approved Alternate Safe Haven for approved departing non-emergency DACs.
OCMO: Pentagon Tenants COVID-19 Reporting Requirements (6 Apr 20)	<ul style="list-style-type: none"> • Pentagon reservation tenants must report suspected exposure/positive test results for COVID-19 as well as recovery and return-to-work status. • Reports should be sent encrypted to pfpa.oem.covid19@mail.mil in an attached format.
OCMO: Pentagon Reservation Cloth Face Covering Requirement (7 Apr 20)	<ul style="list-style-type: none"> • All people entering the Pentagon in open public spaces and work spaces where it's difficult to maintain 6 feet of social distance must wear cloth face coverings. • Food prep/concession retailers must wear cloth face coverings. • Cleaning crews must wear PPE. • In the interim, individuals are encouraged to wear household items to cover their nose/mouth. • Those unable to wear face coverings should notify their CDR/Supervisor until an ETP is acted upon. • O-6/GS-15 are ETP authorities.
OUSD (P&R): Policy Guidance for ID Card Ops for COVID-19 (7 Apr 20)	<ul style="list-style-type: none"> • CAC transactions limited to initial issuance or reissuance of expiring CACs. • USID cards expired on/after 1 Jan 20 are authorized continued benefit use through 30 Sep 20 (if affiliation unchanged). • Specific guidance for other USID card issues.
OSD: Auth. to Employ Military Medical Capabilities for COVID-19 (8 Apr 20)	<ul style="list-style-type: none"> • USNORTHCOM CDR authorized to employ military medical capabilities to treat COVID-19 patients. • Medical personnel will prioritize emergency treatment and, when able, screen/test for COVID-19. • USNS MERCY & COMFORT may reconfigure to allow COVID-19 treatment if conditions warrant change.
DJ-3: GENADMIN Service and CCMD Requests for Foreign Travel Exceptions for GFM (9 Apr 20)	<ul style="list-style-type: none"> • ETPs to stop-movement order may be given by appropriate approval authority where travel is: <ul style="list-style-type: none"> ➢ Mission essential; ➢ Necessary for humanitarian reasons; or ➢ Warranted due to extreme hardship. • DJ-3 is approval authority for GFM ETPs. • ETPs should be submitted via GO/FO-approved AMHS.

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	<ul style="list-style-type: none"> Approved ETPs can be found on SIPRNET at https://intelshare.intelink.sgov.gov/sites/jis3/j33/JOD-GFM/default.aspx Guidance on format and timeline of ETP requests.
DoD Military Personnel Guidance Supplement 1 (9 Apr 20)	<ul style="list-style-type: none"> Guidance to DoD and OSD Component Heads and military CDRs for administering personnel policies, pay, and benefits in context of COVID-19. Guidance on Special and Incentive Pays and BAS. Reserve Component specific guidance re: IDT at alternate places of duty, SGLI for RC members, and TRICARE Reserve Select.
OSD: Delegation of Auth. for Reserve Activation Authorities during COVID-19 (10 Apr 20)	<ul style="list-style-type: none"> Authority to amend activation orders is delegated to the Secretaries of the Military Departments IOT implement stop movement directives and FHPG. Orders durations will not exceed statutory limits. It is limited to the duration of stop movement periods including REFRAD time. Secy's are authorized to involuntarily extend RC SMs on active duty and past 365 days if necessary. Advance notification requirements are not applicable to amendments or extensions. Secy's will report all involuntary activations/extensions to the USD (P&R). Delegations may be made to SESs serving as, or performing duties of, the principal deputy for the assistant Secy for M&RA in the respective Military Department. All delegations will cease at the earlier of the end of COVID-19 response or direction of SECDEF.
OUSD (P&R): Implementation Guidance for Presidential Memo: "Providing Federal Support for Governors' Use of the NG IRT COVID-19 (13 Apr 20)	<ul style="list-style-type: none"> ASD (HD&GS) approves designated mission assignments issued by FEMA. Directives given for executing approved FEMA mission assignments. AANG not authorized to issue orders beginning duty on a new individual order after 21 April 2020. All orders will end NLT 22 May 2020. NGB Chief will issue guidance to states/territories to support mission req's and minimize NG risks. NG members on continuous fed-funded orders of more than 30 days are eligible for TRICARE coverage.
OUSD (I&S): Policy Guidance on Activating Former US SMs IRT COVID-19 (13 Apr 20)	<ul style="list-style-type: none"> Guidance on investigative and adjudicative activities for IRR/Retirees re-activated ISO COVID-19. SMs w/ less than 2-year break in service: <ul style="list-style-type: none"> ➢ If left the service with a Favorable, Secret, or TS JPAS eligibility, it will be left intact/restored. ➢ If not, must re-adjudicate eligibility. ➢ Eligibility will not exceed 180 days from date of activation. SMs w/ more than 2-year break in service: <ul style="list-style-type: none"> ➢ If left the service with a Favorable, Secret, or TS, JPAS eligibility will be annotated favorable to occupy a sensitive position. ➢ If not, must re-adjudicate eligibility to occupy sensitive positions. ➢ In either case, eligibility will not exceed 180 days from date of this memo. ➢ Prior to re-activation, the following investigations must be conducted: FBI fingerprints, enrollment in Continuous Evaluation Program, and screened against TIDE database. Each SM reported to this office prior to re-activation and updates after 180 days of activation.
OUSD (P&R): Special Leave Accrual (16 Apr 20)	<ul style="list-style-type: none"> Active Duty SMs may accumulate leave in excess of 60 days (not to exceed 120 days) from 11 March 2020 to 30 September 2020. SMs may retain such unused leave until the end of FY 2023.
OUSD (P&R): Add'l Procedures for DoD ID Cards for COVID-19 (16 Apr 20)	<ul style="list-style-type: none"> Additional temporary procedures for CACs and VoLACs for COVID-19. CACs and VoLACs expiring on/after 16 April 2020 and w/in 30 days of expiration may have certificates updated using ID Card Office Online for continued use through 30 September 2020. CACs expiring on/after 16 April 2020 are authorized continued use for access to benefits through 30 September 2020. Existing/new TASS applications are valid for 180 days to allow TASS-sponsored cardholders to update their certificates remotely. This guidance runs 16 April 2020 through 30 September 2020.

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<i>ODSD: DoD Comms. w/ State/Local Gov'ts during COVID-19 (16 Apr 20)</i>	<ul style="list-style-type: none"> • Comms w/ State, territorial, tribal, and local gov'ts re: DoD support (including FEMA) are processed through ODASD for Homeland Defense Integration and DSCA's process for coordinating w/ FEMA. • New requests from State, territorial, tribal, and local gov'ts should be directed to local emergency management officials. • Mil Dept. comms. re: COVID-19 military support to State, territorial, tribal, and local gov'ts are coordinated w/ CCMDs and supporting components.
<i>OUSD (I&S): ETP for Temp. Acceptance of Expired DoD Credentials during COVID-19 (16 Apr 20)</i>	<ul style="list-style-type: none"> • Starting now until 30 September 2020, Secy's of Military Departments and the DLA Director may accept expired CAC or USID cards for installation, facility, and building access. • USID: Expiration must be 1 January 2020 or later (except facility and building access). • CAC: Expiration must be 16 April 2020 or later. • Credentials must still be verified through ePACS.
<i>OASD (M&RA): Implementation Guidance for Presidential Memo on Providing Fed Support for Governor's Use of the NG to respond to COVID-19 (24 Apr 20)</i>	<ul style="list-style-type: none"> • SD's COVID-19 response priorities are: 1. Protect our people; 2. Maintain mission readiness; and 3. Support the whole-of-government effort. • ASD for HD&GS approves Mobilization Authorizations (MAs) and amendments to MAs issued by FEMA in accordance with ref. (e). • MA approval by the ASD (HD&GS) initiates SD's authorization for use of NG personnel to fulfill the MA in a duty status. • Directions for executing approved FEMA MAs are given. • Chief of NGB (in coord. w/ the Army and AF Secy's) will issue guidance on mission support requirements while minimizing risk to NG members. • NG Members exposed to COVID-19 require a 14-day isolation period to be completed before the end of the FEMA MA. • Accrued leave & required isolation/quarantine must be completed before the end of the FEMA MA.
<i>OUSD: Authorized Departure—Individuals at Higher Risk from COVID-19 from GITMO (24 Apr 20)</i>	<ul style="list-style-type: none"> • EFM and civilian employees at higher risk of COVID-19 and their escorts and those who requested departure based on commensurate justification in foreign areas may depart Naval Station Guantanamo Bay, Cuba. • DoD civilians in emergency positions must consult their supervisor before departure. • The U.S. is the designated safe-haven for departing EFM and DoD civilians. • EFM and SMs will be processed for safe-haven allowances IAW the JTR.
<i>OASD (HA): Extension of DoD Public Health Emergency Declarations (27 Apr 20)</i>	<ul style="list-style-type: none"> • Public health emergencies declared under DoDI 6200.03 may be up to 90 days from the date of the declaration or renewal, as determined by the installation CDR. • This extension authority remains in effect until 31 Dec 2020. • 30-day renewal requirement is waived. • Declarations may be terminated by the military CDR that made the declaration, a Sr. CDR in the CoC, the Secy of the Military Dept. concerned, or SECDEF.
<i>OSD: Military Service Pre-Deployment Medical Preparations ISO Geographical CCDRs (29 Apr 20)</i>	<ul style="list-style-type: none"> • Planning & conduct of pre-deployment medical training and other preparations for deploying SMs and units will be executed by Military departments ICW respective GCCs and the CJCS. • Guidance on coordination with GCCs and Military Departments. • A DoDI will be published NLT 1 June 2020.
<i>OUSD (P&R): Temporary Exception—DoD Performance Management & Appraisal Program (29 Apr 20)</i>	<ul style="list-style-type: none"> • Temporary ETP for extending appraisal processing timelines for eligible employees as follows: <ul style="list-style-type: none"> ➢ All appraisals must be effective NLT 1 August 2020; Academic institutions NLT 15 September 2020. ➢ All employees must have an approved performance plan NLT 90 days after start of next appraisal period. • The dates of an established appraisal cycle are not affected by this ETP.
<i>OUSD: Casualty & Mortuary Affairs Guidance (5 May 20)</i>	<ul style="list-style-type: none"> • Family travel for casualty and mortuary affairs is temporarily suspended—subject to ETPs. • Costs for sheltering remains will be paid by the DoD as a primary expense. • Families that choose to proceed with a funeral may live-stream the proceedings through a funeral home at DoD expense.

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	<ul style="list-style-type: none"> • Attendance at dignified transfers by SMs and other participants must comply w/ DoD travel restrictions. • When remains are returned from OCONUS by MILAIR/military-contract air, the aircraft CDR will serve as the sole escort until arrival at the CONUS port mortuary (unless ETP is approved).
ODSD: Offers of Donation to the DoD ISO COVID-19 Response (5 May 20)	<ul style="list-style-type: none"> • Supersedes 24 April 2020 OSD memo re: donations. • USD (A&S) is the DoD focal point for receipt, staffing, and response for donation offers to OSD, Defense Agencies, and Defense Field Activities ISO COVID-19 response accepted under 10 USC 2601 and >\$500,000. • The appropriate Military Department/DoD Component will staff and respond to such donations & offers below \$500,000 and notify USD (A&S) of their receipt.
OASD (HA): Resuming Elective Surgical, Invasive, & Dental Procedures (19 May 20)	<ul style="list-style-type: none"> • MTF/DTF guidance that supersedes previous memo published on 24 March 2020. • Decisions to resume elective procedures must be informed by local conditions and coordinated with installation leadership. • Factors to consider: <ul style="list-style-type: none"> ➢ Installation HPCON ➢ Healthcare capacity, including TRICARE network capacity ➢ MTF and DTF staffing ➢ PPE available ➢ COVID-19 testing for staff and patients • List of COAs that MTF & DTF CDRs/Directors may take.
OASD (M&RA): Implementation Guidance for Pres. Memo re: Providing Continued Federal Support for Governor's Use of the NG IRT COVID-19 (20 May 20)	<ul style="list-style-type: none"> • Implementing guidance on the President's 20 May 2020 memo. • President directed FEMA to fund 100% of emergency assistance activities a state's NG undertakes to assist COVID-19 response. • If ASD (HD&GS) approves FEMA mission assignments/amendments, AANG may issue orders to duty not exceeding the ASD (HD&GS)-approved FEMA mission assignment end date. • AANG will culminate these operations NLT 10 June 2020. • Orders for leave, medical treatment, or to comply w/ CDC health protection protocols through 24 June 2020.
OSD: Transition to Conditions-based Phased Approach to COVID-19 Personnel Movement & Restrictions (22 May 20) (Rescinded in part by the 29 June 2020 OSD memo; leave outside of the local area is now exempt from the travel restrictions) (Modified in part by the 5 October 2020 SECDEF memo; travel waiver authority <u>may</u> be delegated in writing to an appropriate officer in the grade of O-6 or civilian equivalent. SECARMY must modify his 14 JUL delegation memo in order for this	<ul style="list-style-type: none"> • Updated guidance on international and domestic travel restrictions for SMs, DACs, and dependents. • Stop movement still in effect unless listed conditions are met. • Unrestricted Travel Factors: <ul style="list-style-type: none"> ➢ State and regional criteria based on "Opening Up America" guidelines; ➢ Installation-level criteria based on conditions in/surrounding DoD installations, facilities, & locations. • USD(P&R) will assess each state, district, or territory and nation with 1,000+ DoD personnel for: <ul style="list-style-type: none"> ➢ Removal of shelter-in-place orders or other travel restrictions; ➢ 14-day downward trajectory of flu-like & COVID-19 symptoms; ➢ 14-day downward trajectory of new COVID-19 cases or positive tests. • Those meeting all 3 criteria will be considered to permit movement to/from these areas. • Service Secretaries, CCDRs, and the CMO will assess 4 factors: <ul style="list-style-type: none"> ➢ Removal of local restrictions; ➢ Availability of essential services; ➢ Quality control/assurance capability for HHG packing and moving; ➢ Favorable HPCON (below "C") • Those meeting all 4 factors will be considered to permit movement to/from these areas. • When factors are met, USD(P&R) will publish the change in status. • Installations/facilities w/in 50-mile commuting distance will coordinate their plans and assessments. • Various travel exemptions are listed. • ETP travel must be 1) mission-essential; 2) necessary for humanitarian reasons; or 3) warranted due to extreme hardship.

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<p>new guidance to be executed by forces under SECARMY jurisdiction).</p>	<ul style="list-style-type: none"> • ETPs granted on case-by-case basis, coordinated between gaining & losing orgs., and must be in best interest of US Gov. • Waiver approval authorities are listed and delegable no lower than 1st GO/FO/SES in traveler’s CoC or supervision. • Previous waivers/delegations are valid until superseded or rescinded. <ul style="list-style-type: none"> ➢ Implementation guidance is given.
<p>OSD: Supplement and Clarification to Delegation of Authority for Passenger, Cargo, and Patient Movement (26 May 20)</p>	<ul style="list-style-type: none"> • Supplement to 2 April 2020 memo addressing requests for airlift. • The 2 April 2020 memo applies to operations with a direct nexus to DoD COVID-19 response efforts. • The delegations in the 2 April 2020 memo only apply to authorities held by OSD. • All other authorities and approval levels remain in effect. • Movement of patients with COVID-19 should be limited. • Defines “Eligible DoD Patients.” • The delegation to USTRANSCOM CDR applies to validated patient movement by air within the DoD Global Patient Movement system. This may be delegated no lower than USTRANSCOM DCO. • Geographic COCOM CDR or SOCOM CDR is the authority to approve COVID patient movement at the tactical level (CASEVAC/MEDEVAC) on aircraft assigned to a Geographic COCOM or SOCOM. This may be delegated no lower than the COCOM DCOs or ASCC CDRs. • These delegations apply to operations in support of the National Disaster Medical System.
<p>OSD: Special Combined Federal Campaign Solicitation – Coronavirus Disease 2019 (27 May 20)</p>	<ul style="list-style-type: none"> • OPM approved a special solicitation to help the victims of the COVID-19 pandemic via CFC pledges. • Active Duty and DoD Civilian employees, as well as retirees and contractors, may make a contribution through 30 June 2020 to participating CFC charities of their choice by visiting the CFC giving portal at https://cfcnca.org. • One hundred percent of donations made during this special campaign will go to the charities. • Military relief societies (e.g. AER, Navy-Marine Corps Relief Society, and Air Force Aid Society) are authorized to conduct or continue individual campaigns during this Special CFC solicitation.
<p>DoD COVID-19 Task Force: Streamlining COVID-19 Tiered Testing Requirements Reporting (8 June 20)</p>	<ul style="list-style-type: none"> • To reduce variability and improve accuracy in the Weekly COVID-19 Tier Testing Requirements and Execution Report, the following is effective immediately: <ul style="list-style-type: none"> ➢ The Services are responsible for reporting for Service components and the Combatant Commands (CCMD) are responsible for reporting for CCMD headquarters. ➢ The Services and CCMDs will use the pre-populated excel file reflective of requirements received by the COVID-19 Task Force, Diagnostics and Testing Team as of June 1, 2020 to make changes to requirements and to reflect executed requirements. ➢ The excel report file includes three new columns: The specimen collection location, reason for execution delta (the difference between projected testing requirements and completed tests), and laboratory that actually analyzed specimens. ➢ Units may coordinate their COVID-19 testing requirements directly with collecting labs and analyzing labs but must provide that information in their weekly COVID-19 Tier Testing Requirements and Execution Report. <p>Ensure appropriate derivative classification markings on the Weekly COVID-19 Tier Testing Requirements and Execution Report.</p>
<p>OSD: Implementation Guidance for Presidential Memorandum on Providing Continued Federal Support for Governor’s Use of the National Guard to Respond to COVID-19 and to Facilitate Economic Recovery, dated June 2, 2020 (10 June 20)</p>	<ul style="list-style-type: none"> • This memorandum provides guidance to the Chief of the National Guard Bureau regarding orders for duty under 32 U.S.C. § 502(f), authorized by DoD in response to Federal Emergency Management Agency (FEMA) mission assignments (MAs) for implementing the President’s direction • The Assistant Secretary of Defense for Homeland Defense and Global Security (ASD(HD&GS)), as delegated by the Secretary of Defense, approves MAs and amendments to MAs issued by FEMA. Approval of an MA by the ASD(HD&GS) is required to effect the Secretary of Defense’s pre-authorization for use of National Guard personnel to fulfill the MA in a duty status pursuant to 32 U.S.C. § 502(f). • The Army and Air National Guard will culminate all operational, administrative, and demobilization requirements to FEMA Mas on or before 7 August 2020. These orders may only be extended for the use of leave, medical treatment, or to comply with health protocols recommended by CDC/DHHS. • Provides additional guidance regarding benefits for National Guard Soldiers.

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OSD: Optimal Duration for Restriction of Movement (10 June 20)	<ul style="list-style-type: none"> • For the next 30 days, to the maximum extent practicable, Military Departments will arrange for COVID-19 tests for military personnel subject to a 14-day ROM associated with accessions or otherwise required by DoD or the Military Departments. • For these military personnel, testing will be administered on days 0, 7, 10, and 14 of the ROM. • The Military Departments will capture the test results and report them as specified in the memo. • Military Departments will identify testing requirements and the number of individuals to be tested NLT 15 June 2020 and inform the COVID-19 Task Force.
OCMO: Returning to Workspaces on the Pentagon Reservation Under Phase One (10 June 20)	<ul style="list-style-type: none"> • Effective 15 June 2020, the Pentagon Reservation will transition to Phase 1 of the <i>Pentagon Reservation Plan for Resilience</i>. • The use of cloth face coverings inside the buildings is required. • Certain facilities will remain closed, to include the Pentagon Athletic Center. • Gatherings are limited to 10 persons or less. • Common seating in food services areas will remain unavailable. • Monitor www.whs.mil for information on Pentagon Reservation operations.
DoD OGC: COVID-19 Testing for DoD Civilian Employees (18 June 20)	<ul style="list-style-type: none"> • Provides guidance on how civilian employees may be directed to undergo non-intrusive screening measures, but they may not be directed to undergo diagnostic medical testing as a general access control measure. • In accordance with Under Secretary of Defense for Personnel and Readiness, FHP Guidance (Supplement 10) and FHP Guidance (Supplement 11), there is no authority to order testing of DoD civilian employees. • Such testing may be offered to DoD Civilian employees in accordance with the published guidance. • No adverse personnel action may be taken if the DoD civilian declines the opportunity to take a test. • See Force Health Protection Supplement 8 for guidance on measures that may be taken to protect DoD personnel in workplaces through such measures as access control.
USD: Removal of Expiration Date for Certain Time-Off Awards (19 June 20)	<ul style="list-style-type: none"> • Due to COVID-19, many civilian employees have served in support of the COVID-19 response without the opportunity to use awarded time off within the one-year time limitation. • As an exception to policy, the normal time limit in which an award must be used pursuant to para. 10c of Enclosure 3 to DoDI 1400.25, Volume 451, is not applicable to time off awards granted between 13 March 2019 and 30 September 2020. • Awards granted before or after that timeframe are subject to the one-year limitation. • A list of frequently asked questions (FAQs) is attached.
OSD: DoD Strategic Guidance for the Coronavirus Disease 2019 International Response (22 June 20)	<ul style="list-style-type: none"> • Provides overarching guidance on the Department’s international approach and implementation strategic plan. • The Department’s approach to the international COVID-19 response focuses on the provision of humanitarian assistance and capacity building for allies and partners as part of a coordinated whole-of-government international COVID-19 response effort. • The lines of effort include: <ul style="list-style-type: none"> ○ protecting the U.S. Service Members and their dependents, U.S. Government personnel and their families, and U.S. citizens abroad; ○ respond to urgent COVID-19 ally and partner quick impact requests using a synchronized and prioritized approach; and ○ coordinating efforts to prepare, prevent, mitigate, and respond to near-term COVID-19 ally and partner needs and prepare for a possible re-emergence of the virus.
OCMO: Pentagon Reservation Transition to Phase 2/HPCON Bravo (25 June 20)	<ul style="list-style-type: none"> • Notifies the approval of the Pentagon Reservation transition to Phase 2/HPCON BRAVO, effective at 0500 on Monday, 29 June 2020. • The status of the Armed Forces Retirement Homes will remain HPCON DELTA.
OSD: Guidance for COVID-19 Surveillance	<ul style="list-style-type: none"> • The Military Departments and the Combatant Commands are responsible for reporting Sentinel Surveillance COVID-19 testing requirements and completed tests for all Tiers

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<p>and Screening with Testing (28 Jun 20)</p>	<ul style="list-style-type: none"> • It mandates that Services provide projections on the Sentinel Surveillance testing of uniformed clinical health care personnel NLT 13 July 2020, with testing to begin on 20 July 2020. • It requires projections for the testing of "selected populations living in congregate settings" NLT 27 July 2020, with testing to begin NLT 3 August 2020 • It requires "installation/unit populations" provide forecasted sentinel surveillance requirements for units/locations at Health Protection Condition Alpha or higher NLT 17 August 2020, with testing to begin NLT 24 August 2020. • The Military Departments and Combatant Commands will develop Tier 4 screening and testing plans, and submit them to CVTF-D&T along with testing requirements and completed tests using the procedures set forth NLT 13 July 2020. • The Military Departments and the Combatant Commands continue to ensure that documentation of COVID-19 test results are recorded in the Laboratory Module of the service member's Electronic Health Record in accordance with existing DoD policy for medical record documentation. • SECDEF Priorities: <ul style="list-style-type: none"> ➢ Tier 1 Critical National Capabilities ➢ Tier 2 Engaged Field Forces ➢ Tier 3 Forward Deployed/Re-Deploying Forces ➢ Tier 4 All Other Forces • Guidance for Reducing Risk of COVID-19 Transmission (ROM and testing priorities): <ul style="list-style-type: none"> ➢ Deployments, Accessions, and Training ➢ Critical Operational Missions Steady State/ "In-Garrison" Operations
<p>OSD: Award of the Armed Forces Service Medal (AFSM) and Humanitarian Service Medal (HSM) for Department of Defense Coronavirus Operations and Activities (30 June 20)</p>	<ul style="list-style-type: none"> • Period for the AFSM and HSM: 31 January 2020 to TBD. • Area of Eligibility: Given the nature of the COVID-19 pandemic, there is no designated area of eligibility, and award authorities determine eligibility based of the nature of the qualifying DoD COVID-19 operation and/ or activity. • Eligible Personnel: AC, ARC, and NG members who meet the AFSM and HSM eligibility criteria contained in DoD Manual 1348.33, Vol 2, "DoD Manual of Military Decorations and Awards – Campaign Expeditionary, Service Medals." • IAW DoD Manual 1348.33, Volume 2, paragraphs 4.4.e.(3) and 4.8.e.(6), each Military Department will prescribe appropriate regulations for administrative processing, awarding, and wearing the AFSM and HSM. • Award authorities determine which operations and/or activities are deemed to be humanitarian in nature based off of HSM award criteria. SM are NOT eligible for both the AFSM and HSM based on the same activities. • Due to the nature of COVID-19, as an exception, the AFSM is authorized for award to SMs who deploy for at least 30 days (consecutively or non-consecutively). • The AFSM deployment requirement is waived for non-deployed SM, provided the members were re-assigned from their normal duties to primarily perform duties related to DoD COVID-19 operations or activities for at least 30 days. • The AFSM is authorized for one day of qualifying service if that service resulted in the SM contracting the virus.
<p>OSD: Assuring Allies and Partners Regarding U.S. Force Deployments in a Coronavirus Disease 2019 Environment (6 July 20)</p>	<ul style="list-style-type: none"> • In order to ensure our Nation's security and to meet long-standing commitments to our allies and partners, U.S. Forces depend, in part, on the ability to execute those commitments immediately upon arrival in a host nation. • SECDEF is requiring all military personnel and civilian employees scheduled for a deployment outside the United States to undergo a 14-day period of pre-deployment restriction of movement (ROM), during which they are continually monitored for the disease. • This monitoring includes periodic polymerase chain reaction testing for COVID-19. <ul style="list-style-type: none"> ➢ Deploying Forces and Civilian employees must travel in a manner that minimizes the risk of contracting COVID-19.

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USD: Authorized Departure Extension – Individuals at Higher Risk from COVID-19 (7 August 20)	<ul style="list-style-type: none"> • DoS extended authorized departure from any diplomatic or consular post for eligible family members (EFMs), including DoD EFMs and civilian personnel, who have determined they are at higher risk of a poor outcome if exposed to COVID-19 or who have requested departure based on a commensurate justification in foreign areas. • This extension also applies to civilian employees and/or other EFMs who may need to accompany those who qualify for authorized departure • Extended until 9 September 2020.
USD(P&R): Continued Use of Weather and Safety Leave During the Coronavirus Disease 2019 Pandemic (19 Oct 20)	<ul style="list-style-type: none"> • Supplements USD(P&R) memo, Civilian Duty Status and Use of Weather and Safety Leave during COVID-19 Pandemic, 30 Mar 2020. • Supervisors should discuss plans to return to the workplace with employees who are on W&SL or teleworking, but who are not performing fully the essential functions of their positions. • Should an employee request a flexibility or accommodation because of a medical condition, the supervisor needs to follow the reasonable accommodation process under section 504 of the Rehabilitation Act • DoD Components may, but are not required to, continue to provide W&SL in the limited circumstances where accommodation tools are not practicable or effective. • May require medical documentation in support of W&SL to the extent consistent with the Rehabilitation Act, which prohibits seeking documentation for conditions that are obvious or already known. • Use of W&SL for child or dependent care remains prohibited.
ODSD: Temporary Suspension of Travel for Department Personnel to the People’s Republic of China Memorandum (6 Nov 20)	<ul style="list-style-type: none"> • DoD is temporarily suspending official and unofficial travel to the PRC for Service members on active duty. • DoD is also temporarily suspending official travel to the PRC for DoD Civilian personnel, employees of contractors travelling pursuant to contracts with DoD, and DoD-affiliated dependents. • Only travel for emergency leave by PRC nationals and the regular movement of U.S. defense attaches and support staff is exempt from this temporary suspension of travel to the PRC. • This temporary policy change will also apply to travel to the Hong Kong Special Administrative Region pursuant to EO 13936. • DoD also strongly recommends against any unofficial travel to the PRC by DoD civilian personnel, reservists, and DoD-affiliated dependents.
OUSD: Extension of Maximum Telework Flexibilities (20 Nov 20)	<ul style="list-style-type: none"> • Extends DoD telework ETP through 30 June 2021. • Civilian employees may telework during an emergency with a child or other persons requiring care or supervision present at home. • Employees must still account for work and non-work hours during their tours of duty and take appropriate leave (paid or unpaid) to account for time spent away from normal work-related duties (e.g., to care for a child or dependent).
OSD(PA): Briefing Card on Evacuation Pay Authority During the COVID-19 Pandemic (1 Dec 20)	<ul style="list-style-type: none"> • Deputy Secretary of Defense has authorized commanders and supervisors to exercise their available evacuation authorities to require employees to work from home or from an alternative work location, with or without a telework agreement, until it is safe to return all personnel back to the permanent worksite. • Change will mitigate the Department’s reliance on the use of weather and safety leave and instead provides an option to ensure employees perform duties that support mission continuity
ODSD: Coronavirus Disease 2019 Vaccine Guidance (7 Dec 20)	<ul style="list-style-type: none"> • DEPSECDEF authorizes the Department to provide vaccines to Service members and other eligible DoD health care beneficiaries, as well as selected other-than-U.S. forces (OTUSF) populations, such as DoD civilian employees and specified contractor employees. • The DHA is directed, in coordination with the Military Departments and other interested DoD Components, to refine specific vaccination requirements for these populations as part of vaccine implementation planning. • Individuals eligible to receive COVID-19 vaccines administered by DoD are as follows: <ul style="list-style-type: none"> • Service members on active duty and in the Selected Reserve (including National Guard personnel) are eligible and encouraged to receive COVID-19 vaccines at military medical

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	<p>treatment facilities (MTFs) or other DoD vaccination sites, as identified by the Military Departments.</p> <ul style="list-style-type: none"> • Dependents of active duty Service members, retirees, and other eligible DoD beneficiaries are eligible to receive COVID-19 vaccinations and encouraged to access COVID-19 vaccines through existing processes at MTFs or through the private sector care component of TRI CARE. <p>DoD civilian employees, who are not otherwise eligible DoD beneficiaries, are eligible to receive the vaccine, and select contractor personnel who usually receive influenza vaccines as part of a DoD occupational safety and health program (e.g., health care workers, maintenance depot workers), and who are not otherwise eligible DoD beneficiaries, may be offered COVID-19 vaccines at DoD vaccination sites, subject to direction by the Military Departments, other DoD Components, or Office of the Secretary of Defense (OSD) Components concerned.</p>
<i>OSD Memorandum: Optimization of COVID-19 Testing Resources (8 Dec 20)</i>	<ul style="list-style-type: none"> • Describes COVID-19 testing protocols, which consider our unique populations, circumstances and risk to mission. • Protocols standardize testing strategies across the Department and are not intended to be exhaustive or prescriptive or to limit front-line clinicians' and operational medical teams' clinical judgement. They are designed to identify individuals who are infectious quickly by leveraging and maximizing the use of the Department's diverse testing capabilities.
<i>DoD Presentation: COVID-19 Vaccine Distribution Plan and Population Schema (9 Dec 20)</i>	<ul style="list-style-type: none"> • Slides describe the DoD Planning Process for the distribution of the COVID-19 vaccine, lay out the phases of distribution to specific population segments, and show initial DoD distribution sites. (Please note that this document can also be found in the DoD COVID-19 Vaccination Plan at Appendix 1 to Annex C.)
<i>DoD COVID-19 Vaccination Plan (12 Dec 20)</i>	<ul style="list-style-type: none"> • Plan from the DoD COVID-19 Vaccine Distribution Operational Planning Team (OPT) describes, in detail, the framework for the Department's response and its support to Operation Warp Speed (OWS) vaccine distribution activities. • Informs effective execution of the Department's strategic priorities: protecting our Service members, DoD civilian employees, and families; safeguarding our national security capabilities; and supporting the whole-of-nation response.
<i>DHA Memorandum: DoD COVID-19 Vaccination Program Implementation (13 Dec 20)</i>	<ul style="list-style-type: none"> • Establishes the Defense Health Agency's (DHA) procedures to implement instructions, assign responsibilities, and prescribe procedures for the COVID-19 Vaccination Program.
<i>DHA-IPM Memorandum: DoD COVID-19 Vaccination Program Implementation (31 Dec 20)</i> <i>Rescinds and replaces the DHA Memorandum of the same name dated 13 Dec 20</i>	<ul style="list-style-type: none"> • Re-establishes the DHA's procedures to implement instructions, assign responsibilities, and prescribe procedures for the COVID-19 Vaccination Program.
<i>OSD: Use of Masks and Other Public Health Measures (4 Feb 21)</i>	<ul style="list-style-type: none"> • All individuals on military installations and all individuals performing official duties on behalf of DoD form any location other than the individual's home, including outdoor shared spaces, will wear masks in accordance with the most current CDC guidance. Individuals must wear masks continuously while on military installations except: <ul style="list-style-type: none"> ○ When alone in an office with a closed door ○ For brief periods of time when eating/drinking and maintaining distancing in accordance with CDC guidelines and commanders/supervisors ○ When the mask is required to be lowered briefly for identification or security purposes

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	<ul style="list-style-type: none"> ○ When necessary to reasonably accommodate an individual with a disability. ● Mandates that masks and the wearing of masks conform with CDC guidelines ● Mandates that all the individuals listed above follow CDC guidance for physical distancing, in combination with other everyday preventive actions. ● Allows DoD Component heads to grant categorical or case-by-case exceptions for certain circumstances. This authority can be delegated to O-7/SES, or for installations that do not have officials at these levels, O-6 installation commanders.
OSD: Update to Conditions-based Approach to Coronavirus Disease 2019 Personnel Movement and Travel Restrictions (15 Mar 2021)	<ul style="list-style-type: none"> ● Provides updated and consolidated guidance on travel restrictions and waiver authorities ● Secretaries of MILDEPS, COCOM Commanders, and DA&M will continuously assess each DoD installation, facility, or location under their purviews for feasibility to lift travel restrictions. Four factors that must be assessed are: removal of local travel restrictions; availability of essential services; quality control/assurance capability for household goods packing and moving; and favorable HPCON ● Provides guidance on the reporting process for the status of installations, facilities, and locations that host more than 1,000 permanently assisted DoD personnel ● Consolidates all 12 previously approved exemptions to travel restrictions, to include personal leave ● Reiterates previously published waiver authorities and the ability to further delegate to the O-6/SES level. ● All previously approved delegations of authority and travel waivers remain in effect.
OUSD: Administrative Leave for Coronavirus Disease 2019 Vaccination of Department of Defense Employees (14 Apr 21)	<ul style="list-style-type: none"> ● Supervisors shall grant employees up to 4 hours of administrative leave, per vaccination event, to receive COVID-19 vaccinations administered by DoD, Federal, State and local government organizations, or private health care organizations and pharmacies. ● On a case-by-case basis, supervisors may grant employees who encounter extenuating circumstances additional administrative leave. ● For employees who experience an adverse reaction to a COVID-19 vaccination, no more than 2 workdays of administrative leave should be granted for recovery associated with a single vaccination dose. ● Employees may not be authorized to perform overtime work for purposes of receiving a vaccination outside their scheduled tour of duty. ● The Attachment to this memorandum provides a reference guide and FAQ page on the granting of administrative leave.
OSD: Extension of Travel Restriction by DoD Senior Leader and Other-Supported Senior Official to the U.S. Central Command Area of Responsibility through June 1, 2021 (20 Apr 21)	<ul style="list-style-type: none"> ● The January 18, 2021 deadline on restriction of visits by DoD senior leaders to the USCENTCOM area of responsibility (AOR) is extended through June 1, 2021. ● Effective immediately and through June 1, 2021, or as otherwise directed, DoD senior leaders will submit travel requests through the DoD-required Aircraft and Personnel Automated Clearance System for a determination of operational necessity. ● If a request is denied, personnel must coordinate appeals with compelling justification through the OUSD(P) for approval either by SECDEF or the CJCS. ● DoD will continue to fully support any desired visits by the President and Vice President of the United States. These restrictions also do not apply to travel by SECDEF, CJCS, VCJCS, Secretaries of the Military Departments, or Service Chiefs.
OSD: Guidance for Commanders' Risk-Based Responses and Implementation of the Health Protection Condition Framework During the Coronavirus Disease 2019 Pandemic (29 Apr 2021)	<ul style="list-style-type: none"> ● Provides supplemental guidance COVID guidance on HPCON levels, protective actions to be taken at each level, and criteria to transition between levels. ● Adds level B+ to the HPCON framework ● The authority to determine HPCON level is delegated to SECARMY, who may further delegate to installation commanders. This authority includes the ability to adjust force health measures within any HPCON level based on mission, other risk considerations, and in consultation with their respective military public health and medical advisors, to the extent consistent with overarching DoD FHP guidance. ● The new framework includes workplace occupancy limits for each HPCON level. SECARMY is delegated authority to grant exemptions to occupancy limits that are required for national security and the success of critical missions. SECARMY may further delegate in writing to a level no lower

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	<p>than an O-6 installation commander. The interim Director of Administration and Management has workplace occupancy limit exemption authority for the Pentagon Reservation.</p>
<p>ODSD: Updated Mask Guidelines for Vaccinated Persons (13 May 21)</p>	<ul style="list-style-type: none"> • Fully vaccinated DoD personnel (who are at least two weeks beyond their final dose) are no longer required to wear a mask indoors or outdoors at DoD facilities. • Personnel who are not fully vaccinated should continue to follow applicable DoD mask guidance, including continuing to wear masks indoors. <ul style="list-style-type: none"> ○ All DoD personnel should continue to comply with CDC guidance regarding areas where masks should be worn, including within airports.
<p>ODSD: Methods to Enable and Encourage Vaccination Against Coronavirus Disease 2019 (20 May 21)</p>	<ul style="list-style-type: none"> • Leaders should make vaccination as easy and convenient as possible for Service members and, where appropriate, for family members. • Existing policies and procedures for managing our personnel should be utilized to the greatest extent possible, as appropriate and authorized, to encourage vaccination, including, for example, utilization of special liberty (pass) options, use of non-chargeable convalescent leave (often referred to as "sick-in-quarters" or "in quarters") for post-vaccination recovery, and use of medical or other vaccination locations as a member's place of duty to receive vaccination.
<p>OUSD(P&R): Extended Policy Guidance for Identification Card Operations During the Corona virus Disease 2019 Pandemic (2 Jun 21)</p>	<ul style="list-style-type: none"> • The temporary policy guidance at the reference for Uniformed Services ID (USID) cards that expired between January 1, 2020 and July 31, 2021 only, is extended through: <ul style="list-style-type: none"> • August 31, 2021 for all Foreign Affiliates and their dependents; • October 31, 2021 for dependents of Active Duty Uniformed Service members, and for Reserve and National Guard Uniformed Service members and their dependents; and • January 31, 2022, for Retirees and their dependents, and all other populations.
<p>OUSD(P&R): Secretarial Designee Status for Select Department of Defense Civilian Employee and Contractor Employee Dependents Outside the United States for the Limited Purpose of Receiving Coronavirus Disease 2019 Vaccinations (3 Jun 21)</p>	<ul style="list-style-type: none"> • Individuals in this designated group will be allowed access to an MTF outside the United States (hereafter "overseas MTF"), on a space-available and reimbursable basis, for the limited purpose of receiving DoD-provided coronavirus disease 2019 (COVID-19) vaccinations. • The groups of individuals covered by this Secretarial Designee status designation are U.S. citizen dependents of DoD civilian employees and U.S. citizen dependents of DoD contractor personnel performing in support of DoD missions under contract, who are accompanying such DoD civilian employees or DoD contractor personnel at locations outside the United States, and who were not authorized or sponsored by the DoD to accompany the civilian employees or contractor personnel. • Secretarial Designee status pursuant to this memorandum does not authorize any individual in this group to receive any other inpatient or outpatient medical care from DoD beyond any necessary medical intervention provided in association with the recommended post-COVID-19 vaccination observation period. • The Secretarial Designee status for this group of individuals will remain in effect until the vaccination protocol is complete for all eligible individuals (one or two vaccine doses per individual, as required) or termination of the National Emergency Concerning the Novel Coronavirus Disease Outbreak initially issued in Presidential Proclamation 9994 of March 13, 2020, whichever occurs first. <ul style="list-style-type: none"> • This verification authority may be delegated in writing no lower than the installation commander level.
<p>OUSD(P&R): Exemption from the Requirement to Undergo Restriction of Movement on Arrival in the United States for Fully Vaccinated Foreign Military and Civilian Personnel on Official Department of Defense Travel during the Coronavirus Disease 2019 Pandemic (8 Jun 21)</p>	<ul style="list-style-type: none"> • Fully vaccinated foreign military and civilian personnel arriving in the United States to participate in DoD missions, exercises, military education and training programs, arms control activities, or other DoD missions at U.S. Government installations or facilities during the corona virus disease 2019 (COVID-19) pandemic, will not be required to undergo a restriction of movement in the absence of more restrictive guidance issued by DoD Components or by State, Territorial, Tribal, or local governments. • The requirement for foreign travelers to the United States to have a negative COVID-19 test result no more than 3 days before travel, or documentation of recovery from COVID-19 in the past 3 months before boarding a flight to the United States, remains in effect regardless of vaccination status, as does the recommendation to be retested for COVID-19 from 3 to 5 days after arrival. • Fully vaccinated foreign personnel who are exempt from restriction of movement will continue to adhere to other health protective measures, including (but not limited to) social distancing, wearing

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	<p>of masks, and self-monitoring for COVID-19 symptoms, as required by their associated DoD activity and/or by State, Territorial, Tribal, or local governments.</p>
<p>OUSD(P&R): Supplemental Guidance on Requesting Authorization and Eligibility to Offer and Administer Coronavirus Disease 2019 Vaccinations (8 Jun 21)</p>	<ul style="list-style-type: none"> • An individual must be both eligible to receive medical care from the DoD and authorized to be offered a DoD-provided COVID-19 vaccine to have a COVID-19 vaccine administered by the DoD. • Requests for authorization and eligibility, if necessary, for other personnel or populations to receive DoD-provided COVID-19 vaccinations may be submitted for my approval through the Acting Assistant Secretary of Defense for Health Affairs.
<p>DA&M: Coronavirus Disease 2019 – Transition to Health Protection Condition Alpha on the Pentagon Reservation (7 Jul 21)</p>	<ul style="list-style-type: none"> • Effective Friday, July 9, 2021 at 0500, the Pentagon Reservation will transition to HPCON Alpha and the following measures will be in effect: <ul style="list-style-type: none"> • Commanders and supervisors will provide maximum telework opportunities to all current telework eligible employees; • Physical distancing remains at 6 feet • Occupancy will not exceed more than 90% of normal occupancy in the Pentagon Reservation workplace with exceptions approved by DA&M. The 90% maximum occupancy target is a limitation as to how many may be in the office, not a goal which organizations should be striving to achieve; • Medically vulnerable personnel will continue to be permitted to self-declare their condition and pursue telework, when possible, with supervisors taking precautions to limit their exposure while in the workplace; • Personnel should continue to comply with guidance regarding mask wearing, including mask wearing requirements for persons who are not fully vaccinated and the requirement to wear masks on public conveyances and mass transit; • The Pentagon Athletic Center will be fully operational by reservation at capacities restricted by distancing requirements; Entrance screening for visitors will continue at 100%; • The Pentagon Reservation will open for public tours and the 9/11 Memorial will open; • Gatherings on the Pentagon Reservation are restricted by 6-foot distancing requirements for meetings held in conference centers, auditoriums, gatherings, and ceremonies; • Current COVID-19 parking permits will expire July 31, 2021. As of August 1, 2021, permanent parking permit issuance will resume and assigned parking will be enforced; • Food court and concession options remain available and options for indoor seating may be expanded with appropriate spacing and increased cleaning; • Both campuses (Washington, DC and Gulfport, MS) of the Armed Forces Retirement Home will change from HPCON Charlie to HPCON Bravo; and • COVID-19 vaccinations remain available through DiLorenzo Tricare Health Clinic.
<p>ODSD: Updated Mask Guidance for all DoD Installations and Other Facilities (28 Jul 21)</p>	<ul style="list-style-type: none"> • Beginning July 28, 2021: <ul style="list-style-type: none"> • In areas of substantial or high community transmission, DoD requires all Service members, Federal employees, onsite contractor employees, and visitors, regardless of vaccination status, to wear a mask in an indoor setting in installations and other facilities owned, leased or otherwise controlled by DoD. • Service members, Federal employees, onsite contractor employees, and visitors who are not fully vaccinated also need to continue to physically distance consistent with applicable CDC and DoD Force Health Protection guidance. • DoD installations, other facilities, and worksites shall, as soon as possible, post signs and post information on their websites clarifying what masking requirements apply in each installation, other facility, and worksite. • Organizations should consult with their servicing Labor Relations Office for guidance regarding implementation for bargaining unit employees.

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OSD: Message to the Force (9 Aug 21)	<ul style="list-style-type: none"> • SECDEF will seek the President's approval to make the vaccines mandatory no later than mid-September, or immediately upon the U.S. Food and Drug Administration (FDA) licensure, whichever comes first.
OSD: Mandatory Coronavirus Disease 2019 Vaccination of Department of Defense Service Members (24 Aug 21)	<ul style="list-style-type: none"> • SECDEF directs the Secretaries of the Military Departments to immediately begin full vaccination of all members of the Armed Forces under DoD authority on active duty or in the Ready Reserve, including the National Guard, who are not fully vaccinated against COVID-19. • Mandatory vaccination against COVID-19 will only use COVID-19 vaccines that receive full licensure from the Food and Drug Administration (FDA), in accordance with FDA-approved labeling and guidance. • Service members voluntarily immunized with a COVID-19 vaccine under FDA Emergency Use Authorization or World Health Organization Emergency Use Listing in accordance with applicable dose requirements prior to, or after, the establishment of this policy are considered fully vaccinated.
ODSD: Updated Coronavirus Disease 2019 Guidance Related to Travel and Meetings (24 Sep 21)	<ul style="list-style-type: none"> • Fully vaccinated individuals are not restricted from official travel, both domestic and international. • Individuals who are not fully vaccinated or who decline to provide information about their vaccination status, are limited to mission-critical official travel, both domestic and international. • "Mission-critical" will be determined by the traveler's DoD or Office of the Secretary of Defense (OSD) Component head, who may delegate this authority in writing to his or her Principal Deputy (or equivalent) but no lower. • For any planned in-person meetings, events, and conferences sponsored by DoD with more than 50 participants, the meeting organizer will obtain advance approval from the DoD or OSD Component head concerned to hold the meeting. • For any such approved in-person meetings, the meeting organizer will require all attendees to show a completed DD Form 3150, "COVID-19 Certification of Vaccination." In-person attendees who are not fully vaccinated or who decline to provide information about their vaccination status, may not attend the meeting if they do not show the meeting organizer proof of a negative Food and Drug Administration-approved COVID-19 test completed no earlier than 72 hours prior to the meeting and at least weekly if the meeting is greater than 1 week in duration. • Meetings do not include military training and exercise events conducted by the Military Departments.
ODSD: Mandatory Coronavirus Disease 2019 Vaccination of DoD Civilian Employees (1 Oct 21)	<ul style="list-style-type: none"> • All DoD civilian employees must be fully vaccinated by November 22, 2021, subject to exemptions as required by law. • New DoD civilian employees must be fully vaccinated by their entry on duty (start) date or November 22, 2021, whichever is later. • To meet this requirement, individuals must be vaccinated with vaccines that are either fully licensed or authorized for emergency use by the Food and Drug Administration (FDA) (e.g., Comimaty/Pfizer-BioNTech, Modema, Johnson & Johnson/Janssen); listed for emergency use on the World Health Organization Emergency Use Listing (e.g., AstraZeneca/Oxford); or approved for use in a clinical trial vaccine for which vaccine efficacy has been independently confirmed (e.g., Novavax). • Those who are not currently fully vaccinated must meet the following deadlines, if using vaccines that are fully licensed or authorized for emergency use by the FDA, in order to be fully vaccinated by November 22, 2021: <ul style="list-style-type: none"> • October 11: first dose deadline (if receiving the Modema vaccine); • October 18: first dose deadline (if receiving the Comimaty/Pfizer-BioNTech vaccine); • November 8: second dose deadline (if receiving the Modema and Comimaty/PfizerBioNTech vaccines); and • November 8: first (only) dose deadline (if receiving the Johnson & Johnson/Janssen vaccine).
OSD: Coronavirus Disease 2019 Vaccination for Members of the National Guard and the Ready Reserve (30 Nov 21)	<ul style="list-style-type: none"> • Unless otherwise exempted in accordance with Department policy, all members of the National Guard must be fully vaccinated for COVID-19 by the deadlines established by the Army or Air Force, as appropriate, or must subsequently become vaccinated, in order to participate in drills, training and other duty conducted under title 32, U.S. Code.

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	<ul style="list-style-type: none"> • No Department of Defense funding may be allocated for payment of duties performed under title 32 for members of the National Guard who do not comply with Department of Defense COVID-19 vaccination requirements. • No credit or excused absence shall be afforded to members who do not participate in drills, training, or other duty due to failure to be fully vaccinated against COVID-19.
OASD(HA): Extension of Department of Defense Public Health Emergency Declarations (15 Dec 21)	<ul style="list-style-type: none"> • The authority to extend the duration of public health emergencies to up to 90 days will remain in effect until June 30, 2022. • Declarations may still be terminated by the military commander who made the declaration, any senior commander in the chain of command, the Secretary of the Military Department concerned, or the Secretary of Defense.
OUSD(P&R): Guidance on Eligibility for a Coronavirus Disease 2019 Vaccine Booster Dose (17 Dec 21)	<ul style="list-style-type: none"> • Receipt of a COVID-19 vaccine booster dose is not mandatory for any DoD personnel and a booster dose is not required for an individual to be considered fully vaccinated. • An individual may receive a booster of the same vaccine type that they originally received, or receive a booster of a different type. • Consistent with CDC guidance, it is recommended that individuals 18 years of age or older should obtain a COVID-19 booster dose if they: <ul style="list-style-type: none"> • Have completed the primary Pfizer-BioNTech/Comirnaty or Moderna COVID-19 vaccine series (i.e., received the second dose of the vaccine) more than 6 months ago, or; • Have received a primary dose of the Johnson & Johnson/Janssen COVID-19 vaccine more than 2 months ago.
OUSD(P&R): Tools to Mitigate the Threat of the Omicron Variant of Coronavirus Disease 2019 in the Department of Defense (30 Dec 21)	<ul style="list-style-type: none"> • Leaders should urge their fully vaccinated personnel to receive an mRNA vaccine (i.e., Pfizer-BioNTech/Comirnaty or Moderna) COVID-19 booster dose. Booster doses, while not mandatory, are essential to protect against breakthrough infections, which appear to be accelerated due to the Omicron variant. • Military Health System leaders should closely monitor demand for boosters and increase capacity as needed. • Leaders should re-familiarize themselves with testing and quarantine procedures. • Leaders should ensure team members are staying at home if they are symptomatic. • Leaders must ensure compliance with DoD guidance on the wearing of masks. <p style="margin-left: 40px;">Due to the rapid rise of Omicron, installation commanders should be prepared to rapidly increase Health Protection Condition (HPCON) levels if case counts rise. The HPCON framework provides a mechanism by which to increase or decrease the use of non-pharmaceutical measures, such as physical distancing, depending on local surrounding community case counts.</p>
ODSD: Coronavirus Disease 2019-Adherence to Health Protection Condition Charlie Occupancy Limits on the Pentagon Reservation (6 Jan 22)	<ul style="list-style-type: none"> • DEPSECDEF directs the Director of Administration and Management (DA&M) to move the Pentagon Reservation to Health Protection Condition (HPCON) Charlie, with an occupancy limit of less than 25%, as a force health protection measure. • This will be done through measures including maximum exercise of telework capability for classified and unclassified work and, where necessary, rotating or sharing of work assignments for mission critical tasks that can only be performed at the workplace. • Requests for exception from the occupancy rate may be granted by the DA&M but must be limited to mission critical activities and must explain why alternatives to a higher occupancy rate are insufficient. • Subject to mission requirements, commanders and supervisors must assign telework if possible to decrease normal space occupancy.
Force Health Protection Guidance (In Effect)	
OUSD: Force Health Protection Guidance	<ul style="list-style-type: none"> • Initial guidance to DoD personnel on COVID-19

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<p>(30 Jan 20)</p>	<ul style="list-style-type: none"> Discusses risk to DoD personnel, healthcare guidance, diagnosis, treatment, and reportable medical events.
<p>OSD: Force Health Protection Guidance (Supplement 21) - Department of Defense Guidance for Movement and Medical Treatment of Coronavirus Disease 2019 Patients, Symptomatic Persons Under Investigation, or Persons Potentially Exposed to the Coronavirus Disease 2019 (25 Mar 21)</p> <p><i>Rescinds and replaces FHPG Supp. 5</i></p>	<ul style="list-style-type: none"> COVID-19 patient movement requires an exception to policy in accordance with Secretary of Defense Memorandum, "Supplement and Clarification to Delegation of Authority for Passenger, Cargo and Patient Movement", dated 26 May 2020. In the event a patient or non-medical attendant tests positive for COVID-19 within 72 hours following transport, personnel who conduct contact tracing at the receiving military medical treatment facility (MTF) or closest MTF if the member is transferred to a civilian facility, must contact the regional TPRMC to initiate crew exposure procedures.
<p>OSD: Force Health Protection Guidance (Supplement 17) Revision 1 - Department of Defense Guidance for the Use of Masks, Personal Protective Equipment, and Non-Pharmaceutical Intervention During the Coronavirus Disease 2019 Pandemic (22 Jun 21)</p> <p><i>Rescinds FHPG Supp. 17 Supplements SECDEF Memo, Use of Masks and Other Public Health Measures, 4 Feb 21 Supplements DEPSECDEF Memo, Updated Mask Guidelines for Vaccinated Persons, 22 Jun 21</i></p>	<ul style="list-style-type: none"> Outdoor spaces: Fully vaccinated individuals may participate in outdoor activities without a mask with both fully vaccinated and non-fully vaccinated individuals. Non-fully vaccinated individuals must continue to wear a mask. Indoor spaces: Fully vaccinated individuals do not have to wear a mask in DoD indoor spaces or facilities, except in facilities where mask wearing is required, such as correctional and health care facilities. Non-fully vaccinated individuals must continue to wear masks. Medical PPE items, such as N95 respirators, are reserved for use in specific circumstances, and should not be issued outside of these circumstances unless local commanders or supervisors determine they are necessary to respect host nation or local jurisdiction guidelines
<p>OSD: Force Health Protection Guidance Supplement 22 - Department of Defense</p>	<ul style="list-style-type: none"> DoD Components will continue to employ existing syndromic, respiratory, and COVID-19 surveillance programs and efforts, and expand as feasible, certain core surveillance activities such as contact tracing and syndromic/respiratory surveillance testing.

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<p>Guidance for Coronavirus Disease 2019 Surveillance and Screening Testing (21 Jul 21)</p> <p><i>Rescinds FHPG Supp. 11</i></p>	<ul style="list-style-type: none">• At their discretion, DoD Components may continue to utilize a tiered testing framework for sentinel surveillance using a screening testing protocol as outlined below. Testing will be conducted based on resource availability and management at the Component level.• DoD Components may perform COVID-19 testing of asymptomatic DoD personnel prior to deployment or redeployment and may perform COVID-19 tests prior to start of training, as determined appropriate by the medical staff and approved by the commander or supervisor, in accordance with Component plans.• DoD Components may perform pre- and post-travel testing in accordance with the latest Centers for Disease Control and Prevention (CDC) guidelines and electronic Foreign Clearance Guide requirements.• The Secretaries of the Military Departments will issue additional guidance as appropriate for Reserve Component personnel. The Chief of the National Guard Bureau, in coordination with the Secretaries of the Army and the Air Force, may issue additional guidance to the States and territories to minimize risks to National Guard members.• DoD Components may conduct sentinel surveillance using a screening testing protocol to reduce risk at the discretion of the DoD Component head, in consultation with public health advisors for higher risk settings such as congregate environments, initial entry training sites, remote locations where medical treatment is not readily available, and activities where continuity of operations must be maintained.• An attachment with DoD Component COVID-19 Sentinel Surveillance Recommendations and Guidelines is also included with this Guidance.
<p>OSD: Force Health Protection Guidance (Supplement 23) Revision 3 - Department of Defense Guidance for Coronavirus Disease 2019 Vaccination Attestation, Screening Testing, and Vaccination Verification (20 Dec 21)</p> <p><i>Rescinds and Replaces FHPG Supp. 23.2 Supplemented by FHPG 18.1</i></p>	<ul style="list-style-type: none">• DoD contractor personnel and official visitors must attest to being fully vaccinated and, if not fully vaccinated, present the results of a recent negative COVID-19 test as a condition of physical access to DoD buildings and DoD-leased spaces in non-DoD buildings in which official DoD business takes place.• These vaccination and physical access requirements do not apply to personnel receiving ad hoc access to DoD facilities (e.g., delivery personnel, taxi services); to individuals who have access to the grounds of but not the buildings on, DoD installations (e.g., contract groundskeepers, fuel delivery personnel, household goods transportation personnel); to personnel accessing DoD buildings unrelated to the performance of DoD business (e.g., residential housing); or to personnel accessing DoD facilities to receive a public benefit (e.g., commissary; exchange; public museum; air show; military medical treatment facility; Morale, Welfare, and Recreation resources).• Service members (members of the Armed Forces under DoD authority on active duty or in the Ready Reserve, including members of the National Guard) are required to be fully vaccinated against COVID-19.• Once the applicable mandatory vaccination date has passed, COVID-19 screening testing is required at least weekly for Service members entering a DoD facility who are not fully vaccinated, including those who have an exemption request under review, or who are exempted from COVID-19 vaccination.• Attachment 1 provides additional information on vaccination requirements for DoD civilian employees.• Attachment 2 provides additional information on requirements for DoD contractor personnel, official visitors, and others seeking access to facilities.• Attachments 3 & 4 provide form templates for vaccination certification for DoD civilian employees, DoD contractors, and visitors.• Attachments 5 & 6 provide form templates for requests for medical/religious exemptions to the COVID-19 vaccination requirement.• Attachment 7 provides additional guidance on COVID-19 screening testing requirements.• Attachment 8 provides additional guidance on requirements for obtaining self-collection and self-tests.• Attachment 9 provides guidance on privacy requirements for medical and other private information collected on individuals.

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<p>OSD: Force Health Protection Guidance (Supplement 15) Revision 3 - Department of Defense Guidance for Coronavirus Disease 2019 Laboratory Testing Services (30 Dec 21)</p> <p><i>Rescinds and Replaces FHFG Supp. 15.2</i></p>	<ul style="list-style-type: none">• Health care providers will use their clinical judgment and awareness of laboratory testing resource availability, and will work closely with local and installation public health authorities or Public Health Emergency officers, to guide COVID-19 diagnostic testing.• Asymptomatic individuals may be tested based on a clinician's judgment and as deemed appropriate by public health professionals.• DoD Components must comply with Food and Drug Administration (FDA) regulations for diagnostic testing and screening testing, including compliance with COVID-19 emergency use authorizations (EUAs).• DoD Components may consider non-clinical, Research Use Only molecular tests for surveillance testing using a pooled specimen testing protocol, consistent with applicable law and regulations. Results from any positive pools will only be reported in aggregate and must not be placed into any individual's medical record. Any positive pool must be followed by testing every individual sample in that pool with an FDA EUA-authorized molecular test, or an FDA-cleared or -approved test (when available), and performed in a clinical laboratory registered by CLMS, or an equivalent civilian laboratory.• FDA EUA-authorized diagnostic and screening tests that are authorized for pooled testing for screening testing purposes may be performed at Clinical Laboratory Improvement Program-registered laboratories.• DoD Components must coordinate planned updates to pooled testing protocols with the ASD(HA). Each Military Department will retain authority to prioritize pooled testing populations and assignments to Military Department pooled testing laboratories and resources.• DoD Components are encouraged to employ next-generation sequencing (NGS) technology for COVID-19 surveillance testing. As with testing completed via pooled testing, testing requirements using NGS must be coordinated with the ASD(HA).• DoD Components must record COVID-19 diagnostic and screening testing results in the electronic health record or occupational health record of the individual tested in accordance with applicable processes for DoD contractor personnel. DHA will assist DoD Components, as needed, to ensure this occurs.• DoD Components may test Service members (including members of the Reserve Components when on active duty for a period of more than 30 days, or on full-time National Guard duty of more than 30 days).• DoD civilian employees (who are not otherwise eligible DoD health care beneficiaries) may be offered testing if they would otherwise be restricted from the workplace under and their supervisor has determined that their presence is required in the DoD workplace or testing is required for official travel.• For testing of foreign national employees in locations outside the United States, DoD Components should refer to country-specific labor agreements or contracts and consult with supporting legal counsel for guidance and any limitations concerning such tests.• Attachment 1 provides guidance applicable to SM on clinical testing and case management.
<p>OSD: Force Health Protection Guidance (Supplement 18) Revision 1 - Department of Defense Guidance for Protecting All Personnel in DoD Workplaces During the COVID-19 Pandemic (7 Jan 22)</p> <p><i>Rescinds and Replaces FHFG Supp. 18</i></p>	<ul style="list-style-type: none">• Commanders and supervisors will take the following steps in workplaces: continue to require the wearing of masks in indoor work spaces, minimize close contact between individuals in the workplace to maintain at least 6 feet of separation from others where possible; assign telework if possible to decrease normal space occupancy, and comply with COVID-19 screening testing requirements.• Personnel who have signs or symptoms consistent with COVID-19 (e.g., fever, cough, or shortness of breath) will notify their commander or supervisor and stay home. Personnel who develop any signs or symptoms consistent with COVID-19 during the workday must immediately distance from other workers, wear a face mask if they are not already wearing one, notify their commander or supervisor, and promptly leave the workplace.• Regardless of COVID-19 vaccination status, DoD personnel who test positive for COVID-19 will remain out of the workplace for 5 calendar days. Individuals may return to the workplace after 5

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<p>Supplemented by FHPG Supp. 20.1</p>	<p>calendar days, if either: (1) they have no symptoms; or (2) if they are afebrile for more than 24 hours and any remaining symptoms are resolving.</p> <ul style="list-style-type: none"> Asymptomatic personnel with potential exposure to COVID-19 based on close contact who: (1) are unvaccinated; or (2) have not received a recommended COVID-19 booster dose when eligible will remain out of the workplace for 5 calendar days. This exception may be granted by the first general/flag officer, member of the Senior Executive Service (SES), or equivalent, in the chain of command/chain of supervision or, for those locations that do not have general/flag officers or SES leaders, by O-6 installation commanders. Attachment 1 provides a listing of FAQs with responses that provide implementation procedures for a consistent approach to addressing many occupational safety and health issues associated with COVID-19 response activities.
<p>OSD: Force Health Protection Guidance (Supplement 20) Revision 1 - Department of Defense Guidance for Personnel Travelling During the Coronavirus Disease 2019 Pandemic (7 Jan 22)</p> <p>Rescinds and Replaces FHPG Supp. 16.1 Rescinds and Replaces FHPG Supp. 20 Supplements FHPG Supp. 18.1 Supplements SECDEF Memo "Update to Conditions-based Approach to Coronavirus Disease 2019 Personnel Movement and Travel Restrictions", dated 15 Mar 21</p>	<ul style="list-style-type: none"> The Secretaries of the MILDEPs, heads of OSD Components, Commanders of the GCCs, and the Commander, U.S. Transportation Command, may choose to exempt assigned aircrew and aircraft maintenance recovery team members on commercial, military contracted, and organic military aircraft from this guidance, to the extent permissible, consistent with applicable legal requirements. Patients and their attendants in the en-route care system are exempt from restriction of movement (ROM) requirements and may be exempted from testing requirements by the Theater Validating Flight Surgeon until they arrive at their final treatment destination. Medical care will not be delayed due to ROM requirements. Attachment 1 provides guidance for travel within the United States and to and from foreign countries. Adherence to this guidance will protect the health of personnel and reduce the spread of coronavirus disease 2019 (COVID-19) within and outside the United States.
HQDA Policies	
Authority	Summary
DAS/AASA: Prudent Planning for COVID-19 (10 Mar 20)	<ul style="list-style-type: none"> COVID-19 presents risk for NCR and individuals over age 60 and with serious chronic medical conditions and compromised immune systems. Guidance for personal hygiene, social distancing, and best practices. HQDA Principals must take delineated planning actions to protect the workforce and mission.
DAS/AASA: Prudent Planning for COVID-19 (10 Mar 20)	<ul style="list-style-type: none"> COVID-19 presents risk for NCR and individuals over age 60 and with serious chronic medical conditions and compromised immune systems. Guidance for personal hygiene, social distancing, and best practices. HQDA Principals must take delineated planning actions to protect the workforce and mission.
OASA (AL&T): DASA(P) Response to COVID-19 (12 Mar 20)	<ul style="list-style-type: none"> COVID-19 may put many federal contractors at risk of missing deadlines. Communication between the Government and contractors is essential for workforce safety and mission continuity. Contracts may contain clauses excusing performance delays. "Epidemics" and "quarantine restrictions" are causes beyond a contractor's control. The provisions noted in the memo don't entitle contractors to compensations, but merely a time extension.

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	<ul style="list-style-type: none"> Contracting officers should consider circumstances on a case-by-case basis when approving delays.
DAS/AASA: HQDA COVID-19 Response (13 Mar 20)	<ul style="list-style-type: none"> HQDA Principals/Staff must: <ul style="list-style-type: none"> Report COVID-19 Impacts; Continue social distancing. The Pentagon and leased NCR space will be restricted beginning 16 March 2020 for the following: <ul style="list-style-type: none"> Personnel returning from international travel over prior 14 days; International personnel (except access card holders that have not traveled internationally in last 14 days); Unofficial visitors; Visitors to Raven Rock Mountain Complex must obtain approval from WHS; PFAC holders are subject to curtailment. Auditoriums at Pentagon and Ft. Belvoir are closed for meetings. DA Photos are postponed until further notice.
OSA: Delegation of Authority to Approve Domestic Travel (15 Mar 20)	<ul style="list-style-type: none"> All SMs will stop movement. DACs and dependents whose transportation is GOV-funded will stop movement. Applies to PCS and TDY, and to SMs leaves and passes. ETP authority is USA and VCSA.
OSA: VOCO Guidance (16 Mar 20)	<ul style="list-style-type: none"> 1st GO/SES in the traveler's CoC may approve emergency leave and return of SMs/DACs from TDY/leave, who commenced TDY/leave prior to stop movement order.
OASA (M&RA): Updated Guidance on Personnel Flexibilities (16 Mar 20)	<ul style="list-style-type: none"> The Force should exercise all human resources flexibilities available to the greatest extent possible (i.e. telework, weather & safety leave, etc.) OMB expanded circumstances appropriate for weather & safety leave. Guidance for telework and non-telework eligible employees. COVID-19 creates conditions that prevents employees from safely traveling to or performing work at approved locations.
VCSA and GC: Delegation to Disapprove Memo (17 Mar 20)	<p>Effective immediately, O-6 CDRs and above have authority to disapprove and end the processing of ETP requests.</p>
DAS/AASA: COVID-19 Response (Update 1) (23 Mar 20)	<ul style="list-style-type: none"> Directives to HQDA Principal Officials and Staff re: telework, teleconference, leave, etc. Executive DFAC will cease carryout operations. Helpful COVID-19 Links.
DAS/AASA: COVID-19 Response (Update 2) (24 Mar 20)	<ul style="list-style-type: none"> Directives for HQDA Principals and Staff. Specific work directives for personnel in the Pentagon and NCR. Increase teleworking, social distancing, and sheltering in place. Reduce HQDA battle rhythm briefings/events when possible. Request to change the POM schedule.
OASA (M&RA): Updated Guidance on Personnel Flexibilities (25 Mar 20)	<ul style="list-style-type: none"> Guidance on mandated telework and weather and safety leave due to increased COVID-19 transmission risk. Guidance on non-telework eligible employees. COOPs may supersede telework policy and mandate telework in absence of federal, state, and local guidance.
MILPER 20-087 (27 Mar 20)	<ul style="list-style-type: none"> COVID-19 Policy and Processing guidance on impacts to AERs, OERs, and NCOERs. HQDA Evaluations Branch will not suspend operations. Directives on when a student is released early from a course. Directives on completing an OER/NCOER when APFT and Height/Weight are not taken due to COVID-19. Lack of APFT/Height/Weight will not result in a derogatory/referred report.
AASA: Updated Guidance on Additional Flexibilities in Response to COVID-19 (27 Mar 20)	<ul style="list-style-type: none"> All HQDA offices, consistent with OMB guidance, will offer maximum telework flexibilities if necessary and appropriate. Must ensure employees are able to safely travel and perform work.

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ODCSA (G-1): Quarantine Procedures Following Deployment (6 Apr 20)	<ul style="list-style-type: none"> • All DoD personnel must quarantine for 14 days after returning from a CDC Level 2-3 country. • This includes DACs returning from ECW deployments to CENTCOM AOR. • Redeployment process will occur following quarantine. • Quarantined personnel will complete quarantine at the quarantine site (if available) or, if unavailable, travel home on direct route and self-quarantine. • DACs will turn in gear either in theater prior to departure (commercial air) or in Camp Arifjan to RSOI team (MILAIR to BWI).
ODCSA (G-1) ETP to Waive Education Requirement to Commission (6 Apr 20)	<ul style="list-style-type: none"> • Baccalaureate degree requirements are waived for FY20 Senior ROTC Cadets for commissioning. • This does not apply to foreign students. • Officers commissioned under this ETP must earn a baccalaureate degree prior to promo to CPT. • ETP is applicable immediately.
OASA (M&RA): Suspension of Performance Reqs for Special/Incentive Pay (15 Apr 20)	<ul style="list-style-type: none"> • Performance requirements for performance-based special or incentive pays are suspended for otherwise eligible Soldiers (not to exceed 12 months). • This is due to the effects of COVID-19.
OCAR: Guidance on Enlisted TPU Soldier Promotions during COVID-19 (15 Apr 20)	<ul style="list-style-type: none"> • Soldiers recommended for promotion to E-6 & E-7 on the PPRL but not promotable due to non-completion of ALC & SLC are eligible for the slating process and pin-on if matched to a valid req. • Guidance on promotion process for E-6 & E-7 Soldiers. • Guidance on the RD's responsibilities. • Guidance on CDR/Unit Leadership Teams and Soldier responsibilities.
ODCS (G-2): ETP to Maintain Language Bonus for SMs & Civilians due to COVID-19 (1 May 20)	<ul style="list-style-type: none"> • Extension of FLPB authorized for Soldiers and civilians serving in language-capable/dependent MOSs and whose currency may expire due to COVID-19. • 12-month extension for Soldiers and Civilians with a DLPT and/or OPI • Must request new FLPB orders. • CMFs/AOCs 18, 37, 38, and 180A are covered under a separate memo (2 April 2020) • Languages removed from ASLL are not eligible. • Must continue conducting virtual/online training in respective languages before taking DLPT/OPI.
Army HRC: ETP to AR 638-34 (4 May 20)	<ul style="list-style-type: none"> • Fatal Incident Family Briefs may be conducted via VTC during COVID-19. • Family must approve of the VTC-format.
OASA (M&RA): Temporary Exception—DoD Performance Management Appraisal Program (5 May 20)	<ul style="list-style-type: none"> • HQDA response to DoD's authorization to extend effective date for performance appraisals. • The existing appraisal effective date of 1 June 2020 remains in place. • Appraisals at academic institutions must be effective NLT 15 September 2020 • All employees must have an approved performance plan NLT 90 days after start of next appraisal period; and • Dates of an established performance appraisal cycle are not affected by DoD's ETP. • MyPerformance appraisal tool is the only automated appraisal tool authorized for administering & documenting activities under DPMAP.
OSA: Exception to Policy to Conduct Captains Career Courses in a Temporary Duty Status (11 Jun 20)	<ul style="list-style-type: none"> • All students, regardless of department, command, or partner nation will attend Captains Career Course in a TDY status. • Attendance for class is contingent upon the ability to safely conduct the course based on local guidelines and HPCON levels. • This exception is effective immediately and does not apply to classes that begin after 31 Dec 2020.
HQDA: Reintegrating Headquarters, Department of the Army Employees into the Federal Workspace (12 June 20)	<ul style="list-style-type: none"> • Provides overarching guidance for HQDA principal officials to use when reintegrating employees into the Pentagon and National Capital Region (NCR) federal workspaces. • HQDA principal officials will provide this memorandum, with enclosures, to contracting officer's representatives who administer contracts within their organizations, with instruction to provide copies to the applicable contracting officers and vendors.

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	<ul style="list-style-type: none"> • HQDA Principal Officials will ensure compliance with all applicable bargaining and labor obligations before implementation of the plan to reintegrate civilian employees into the federal workspaces. • Enclosure 1 is an SOP that covers the details of the Plan: <ul style="list-style-type: none"> ○ Logistics: PPE and Cleaning Supplies ○ Social Distancing in the Federal Workplace ○ HPCON Risk Reduction Framework ○ Mass Transportation Considerations ○ HQDA COVID-19 Risk Assessment (HCRA) ○ Operational Procedures for Confirmed and Close Contact with Confirmed Cases ○ Checklist to Mitigate the Risk of a Second Wave of Infection ○ Security Considerations ○ HCRA Supervisor Actions • Enclosure 2 is the HQDA COVID-19 Risk Assessment (HCRA) • Enclosure 4 is Office Cleaning Guidance • Enclosure 6 is general guidance discussion from the Civilian Personnel, Labor & Employment Law, Office of The Judge Advocate General for HQDA Principal Officials and supervisors: <ul style="list-style-type: none"> ○ Returning civilian employees to the workplace ○ Medical Examinations and Medical Documentation ○ Requests/demands from employees ○ Reasonable Accommodations ○ Unions/Collective Bargaining Agreements (CBAs) ○ Treating Employees Differently •
<p>OGC: Political Activities and the Hatch Act Guidance for Army Civilian Employees When Teleworking (23 June 20)</p>	<ul style="list-style-type: none"> • Provides information on the rules and restrictions for engaging in political activity while teleworking. This memorandum outlines the definition of political activities, teleworking, and some examples of what is allowed and what is not allowed when teleworking. <ul style="list-style-type: none"> ○ Teleworking away from the traditional office is considered “while on duty,” and an employee may not engage in political activities while on duty. ○ Employees may not set their teleconferencing profile pictures to display support for a partisan political cause or political party. ○ Employees may not use their government computers or government-issued mobile phones to engage in partisan political activity. ○ Employees may not fundraise for a partisan political party, candidate for partisan political office, or partisan political group, to include during their personal time. The Hatch Act prohibits federal employees from soliciting or receiving political contributions. ○ Civilian employees may use their personal computer or mobile phone to engage in partisan political activity after they finish teleworking for the day. Civilian employees may also engage in political activity while on their lunchbreak, provided they are not in a federal building or government vehicle. • Subject to other considerations discussed in the memo, Federal employees may express their opinions about current events and matters of public interest, such as referendum matters, changes in municipal ordinances, constitutional amendments, pending legislation or other matters of public interest, like issues involving highways, schools, housing, and taxes.
<p>OSA: Delegation of Authority to Approve Travel of Army Personnel and Conditions for Return to Unrestricted Travel (14 July 20)</p>	<ul style="list-style-type: none"> • Previous SA delegation of travel authority memo (9 June 2020) is superseded. • Memo applies to all Soldier travel, government-funded DAC employee travel, and government-funded Family travel that is under SecArmy jurisdiction. • Unit commanders and other leave approval authorities under AR 600-8-10 may approve leave and pass for Soldiers, pursuant to SecDef memo, subject: Exemption of Authorized Leave (29 June 2020). This authority may be further restricted by commanders and supervisors in the chain of command/supervision.

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<p>(Modified by SECARMY Memo, dated 21 October 20, authorizing further delegation of waiver authority)</p>	<ul style="list-style-type: none"> • SecArmy delegates waiver approval authority for GO PCS travel from, to, or through restricted locations to the VCSA. • SecArmy delegates waiver approval authority for other government-funded travel from, to, or through restricted locations to the first GO/SES in the chain of command/supervision. • Waiver authorities may not be further delegated. Approval authorities may grant waivers in writing where travel is: (1) determined to be mission essential; (2) necessary for humanitarian reasons; or (3) warranted due to extreme hardship. Waivers are to be approved on a case-by-case basis. Waivers shall be coordinated between the gaining and losing organizations, as appropriate. Organizations will maintain a record of all approved waivers. • Exception: Waivers for travel related to courts-martial, administrative boards, and other disciplinary proceedings/adverse administrative actions for witnesses, counsel, and other participants/adverse administrative actions for witnesses, counsel, and other participants, except military judges, may be approved by the GO acting as the GCMCA of the command conducting the command. This authority is delegable to another GO within that command. Military judge travel is approved by a GO in the judiciary chain of supervision. • Commanders will use the COVID-19 Common Operating Picture in VANTAGE as a tool to assist in decision making. • Approval authorities should also be aware of the 12 approved exemptions from travel restrictions, which are contained in an enclosure to the memo. • This directive remains in effect until rescinded or modified. •
<p>OSA: Further Delegation of Authority to Approve Travel of Army Personnel and Conditions for Return to Unrestricted Travel (21 October 20)</p>	<ul style="list-style-type: none"> • Previous SA delegation of travel authority memo (14 July 2020) is modified. • Memo applies to all government-funded travel from, to, or through locations that are restricted for travel IAW SecDef memo (5 October 2020). • Delegation of travel waiver authority may be delegated to an appropriate O-6/GS-15. <ul style="list-style-type: none"> ○ VCSA remains the only waiver approval authority for GO PCS travel. ○ Waiver approval authority for travel related to courts-martial and other disciplinary proceedings continues to reside within the GCMCA/Judicial chain-of-command/supervision. • This directive remains in effect until rescinded or modified. • *The intent of this memo was to give commanders flexibility to further delegate or withhold waiver authority based upon local conditions.
<p>HQDA: Reintegration Plan for the NCR Memorandum and Booklet (21 November 20)</p>	<ul style="list-style-type: none"> • Provides overarching guidance for HQDA principal officials to use when reintegrating employees into the Pentagon and National Capital Region (NCR) federal workspaces. • Section IV describes the responsibilities of principal officials, supervisors, and Soldiers as they reenter the federal workspace • Section IV, Paragraph 4, Subparagraphs (5) & (6) describe the guidelines for Soldiers, civilian employees, and contractors after they have received an initial positive diagnosis for COVID-19. <ul style="list-style-type: none"> ▪ Section VI contains a sample of how a federal workspace can be configured to ensure social distancing and meet risk mitigation guidelines.
<p>OSA: Use of Masks and Delegation of Authority to Grant Exceptions (24 Feb 21)</p>	<ul style="list-style-type: none"> • Delegates the below exception authority to O-7/SES, or for installations that do not have officials in these levels, O-6 installations commanders. This authority is not further delegable. • Authority to grant categorical or case-by-case exceptions for Service members and their families in environments other than office spaces that are necessary for military readiness; that are related to living on a military installation; that are related to mask wearing by children (so long as such exceptions are consistent with CDC guidelines for mask wearing by children); or other situations outside of office settings when temporary unmasking is necessary for mission requirements. • Exceptions must be in writing and should include appropriate alternative safeguards whenever feasible, such as additional physical distancing measures or additional testing consistent with DoD testing protocols • Delegation does not apply to the Pentagon Reservation.

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<p>OSA: Delegation of Authority to Approve Travel of Army Personnel – Transition Framework (20 Apr 21)</p>	<ul style="list-style-type: none"> • Waiver approval for travel through, to, and from locations that have not met the conditions of unrestricted travel is delegated to VCSA for GO PCS to the first GO/SES in an individual’s CoC for all other waivers. • Travel must either be mission essential, necessary for humanitarian reasons, or warranted due to extreme hardship. • Travel related to military courts-martial, administrative boards, and other disciplinary proceedings/adverse actions may be approved by a GO acting as the GCMCA. Military judge travel is approved by a GO in the judiciary chain of supervision. • Waiver authority may further be delegated, in writing, to a level no lower than an appropriate officer in the grade of O-6, or a civilian equivalent. • Travel restrictions exemptions are also listed in this memo.
<p>OSA: Delegation of Authority for Health Protection Condition (HPCON) Implementation and Occupancy Requirements (9 Jun 21)</p>	<ul style="list-style-type: none"> • The authority to determine HPCON levels is delegated to installation commanders, who will coordinate changes with other military installations in the same local commuting area to the greatest extent practicable to facilitate consistency in response and unity in messaging. • Installation commanders may also adjust force health protection (FHP) measures within any HPCON level based on mission, other risk considerations, and in consultation with their respective military public health and medical advisors, to the extent consistent with overarching DoD FHP guidance. • Installation commanders in the grade of O-6 or higher (to include O-6 garrison commanders when an installation commander is not collocated with the installation) the authority to grant exemptions for workplace occupancy limits contained within reference b that are required for national security and the success of critical missions.
<p>OSA: Army Directive 2021-33 (Approval and Appeal Authorities for Military Medical and Administrative Immunization Exemptions) (24 Sep 21)</p>	<ul style="list-style-type: none"> • Temporary medical exemption requests for the COVID-19 vaccine (up to 365 days) will be approved or denied by healthcare providers (physicians, physicians assistants, and nurse practitioners). • Permanent medical exemption requests for the COVID-19 vaccine will be initially approved or denied by the CG of the regional health command where the Soldier is assigned. The appeal authority is TSG, whose decisions are final. • TSG is the initial approval and denial authority for religious accommodation requests for all immunization exemptions. The appeal authority is ASA(M&RA), whose decision is final. • The approval and denial authority for all other administrative exemption requests is the Soldier’s commander at O-6 level. This decision is final.
<p>OSA: Flagging and Bars to Continued Service of Soldiers Who Refuse the COVID-19 Vaccination Order (16 Nov 21)</p>	<ul style="list-style-type: none"> • All Soldiers who refuse the mandatory vaccination order, and who have not received, and are not pending final decision on, a medical or administrative exemption, will remain flagged under flag code "A." Soldiers who were previously flagged, and whose flags have since been removed, will be reflagged in accordance with this policy. • The effective date of the flag will be the date the Soldier makes a final declination of immunization, following a meeting with a medical professional and second order to receive the vaccine from an immediate commander, as instructed in FRAGO 5 to HQDA EXORD 225-21, paragraph 3.D.8.B.5.A. • The flag will remain in place beyond completion of any ensuing non-punitive memorandum of reprimand. The Soldier will remain flagged until they are fully vaccinated, receive an approved medical or administrative exemption, or are separated from the Army. • Soldiers flagged under this policy are still eligible for Disability Evaluation System processing. Additional personnel actions, to include retirement, unqualified resignation, and separation upon expiration of term of service, will be processed in accordance with applicable policy and regulation. • Favorable personnel actions are suspended for flagged Soldiers in accordance with AR 600-8-2, paragraph 3-1, including, but not limited to, reenlistment, reassignment, promotion, appearance before a semi-centralized promotion board, issuance of awards and decorations, attendance at military or civilian schools, application for or use of tuition assistance, payment of enlistment bonus or selective reenlistment bonus, or assumption of command.
<p>OSA: Army Directive 2022-02 (Personnel Actions for Active Duty Soldiers Who Refuse the</p>	<ul style="list-style-type: none"> • This Directive applies to all Soldiers of the Regular Army and Soldiers of the Army National Guard/Army National Guard of the United States and the U.S. Army Reserve when serving on active duty for more than 30 days, pursuant to Title 10, U.S. Code, and Cadets at the United States Military Academy (USMA) and Senior Reserve Officers’ Training Corps (SROTC).

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<p>COVID-19 Vaccination Order and Accession Requirements for Unvaccinated Individuals) (31 Jan 22</p>	<ul style="list-style-type: none"> • Effective immediately, commanders will initiate involuntary administrative separation proceedings for Soldiers who have refused the lawful order to be vaccinated against COVID-19 and who do not have a pending or approved exemption request. Commands will process these separation actions, from initiation to a Soldier’s potential discharge, as expeditiously as possible. • Soldiers who will final out-process for separation/retirement on or before 1 July 2022 or who will separate/retire after 1 July 2022, but will begin transition leave on or before 1 July 2022, will be permitted to execute their separation or retirement without the additional separation processing described in this Directive. • All Soldiers, including those in an entry-level status, who are separated for refusing to become vaccinated will be issued either an Honorable or General (under honorable conditions) characterization of service unless additional misconduct warrants separation with an Other than Honorable characterization of service. • Commanders are not required to initiate involuntary administrative separation for enlisted personnel who have an ETS date on or before 1 July 2022 when the sole basis for involuntary separation is refusing the COVID-19 vaccination order. • Involuntary separation for probationary officers will be processed under notification procedures, and the separation authority will be the Deputy Assistant Secretary of the Army (Review Boards) (DASA (RB)). Although the show cause authority (SCA) may provide recommendations on retention or separation, all actions will be processed to the DASA (RB) for final decision. • The SCA will close the case, and no further separation-related action is required, if a non-probationary officer has been subject to an elimination action for refusing the COVID-19 vaccination order and a board of inquiry (BOI) determines that the officer should be retained on active duty. If the BOI determines that the officer should be separated, the SCA may provide recommendations on retention or separation, but the case will be processed to the DASA (RB) for final decision. • Officers refusing the COVID-19 vaccination order may submit a request for UQR. If submitted within 30 days of the date of this directive, and the request includes a final separation date on or before 1 July 2022, commanders will not initiate involuntary separation on the sole basis of refusing the COVID-19 vaccination order unless the UQR is denied. • All officer and enlisted personnel eligible to retire on or before 1 July 2022 will be permitted to retire as soon as practicable through expedited processes in lieu of involuntary separation. Requests for retirement must be submitted no later than 30 days from the date of this directive and include a final separation date no later than 1 July 2022. • Soldiers eligible to retire on or before 1 July 2022, who have a pending exemption request as of the date of this directive, and that exemption request is subsequently denied, will have the later of 14 days from final action or 30 days from the date of this directive to submit a request for retirement. The retirement request must include a final separation date that is on or before the later of either 1 July 2022 or 120 days from final action date on the exemption request. • Soldiers separated will not be eligible for involuntary separation pay and may be subject to termination and recoupment of any unearned special or incentive pays. • Those seeking enlistment in the Army, entry into a ROTC contract, direct appointment, attendance at OCS, or admission into USMA/USMAPS must agree to receive the COVID-19 vaccine or have an approved medical or administrative exemption IOT prevent facing separation or disenrollment.
ALARACTs	
Authority	<ul style="list-style-type: none"> • Summary
ALARACT 007-2020 (28 Jan 20)	<ul style="list-style-type: none"> • Guidance on evaluation, testing, and reporting of potential COVID-19 cases.
ALARACT 009-2020 (31 Jan 20)	Public health alert re: COVID-19
ALARACT 029-2020 (30 Mar 20)	<ul style="list-style-type: none"> • Guidance on filing PCS/TDY travel claims when travel is impacted by COVID-19 • CDRs will issue a DD 1610 for any delay a Soldier incurs during PCS/TDY due to COVID-19 Stop Movement. <p style="text-align: center;">Additional guidance on allowances, HDP-ROM, and funding.</p>

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ALARACT 031-2020 (30 Mar 20)	<ul style="list-style-type: none"> • Guidance on Soldiers' requests for assignment deletions/deferments. <ul style="list-style-type: none"> • Requests for stabilization at current duty station may be done through assignment deletion/deferment request.
ALARACT 033-2020 (7 Apr 20)	<ul style="list-style-type: none"> • Guidance and templates for SCRA issues that arise due to COVID-19 and the stop movement order. <ul style="list-style-type: none"> • Soldiers should not terminate leases while the stop order is in effect.
ALARACT 034-2020 (7 Apr 20)	<ul style="list-style-type: none"> • Guidance on Modified Retirement Services Program in response to COVID-19 • RSOs will continue to prepare Soldiers to retire IAW AR 600-8-7. • Retiring Soldiers will receive the DA Retirement Planning Brief and SBP/RCSBP briefing remotely at least 12 mos. before retirement. • Soldiers will review materials online. • RSOs will continue to submit Soldiers' retirement info to DFAS using TRANSPROC and DD 2656.
ALARACT 038-2020 (28 Apr 20)	<ul style="list-style-type: none"> • PCS ETP authority belongs to SA, CCDRs, CJCS, or CMO for personnel in their respective jurisdictions. • SA Delegated PCS ETP authority to the VCSA & USA. • Travel for those pending retirement/separation (including RC Soldiers) during stop movement window are exempt from travel restrictions. • Transition leave (including ICW permissive TDY) is authorized for eligible Soldiers. • Medical treatment travel for patients, auth. escorts, attendants, their family members, and medical providers is authorized. • Soldiers traveling under ETP must carry ETP copies with them during travel. • Soldiers must submit requests within their respective jurisdictions (i.e. SA, COCOM, JS, etc.) • Soldiers currently TDY & under SA jurisdiction may return home w/out an ETP. • PCSing Soldiers that are TDY and left family at their PDS must return to their PDS. ETP is required to PCS. • GO/SES may approve TDY for SMs/DACs in the following circumstances: <ul style="list-style-type: none"> ➢ Casualty Assistance Activities ➢ Prisoner movements w/ escorts (incl. PTC, initiation of adjudged confinement, release from confinement, appellate leave due to punitive discharge, and trial judiciary movements). ➢ SHARP personnel who must travel to support a victim. ➢ Emergency Leave • Guidance for TDY in conjunction w/ PCS. • Guidance on TDY & PCS travel interruption entitlement considerations. • PCS Travel Considerations. • PCS ETP Authorities & Processing Guidance. • PCS Orders Processing Guidance. • General guidance on entitlements, housing allowances, family separation allowance, isolation allowance, per diem, TLE & TLA, HDP-ROM, per diem extensions, GTCCs, and DAC entitlement considerations. • Guidance on processing travel claims for military and DACs. • Special and incentive pay performance waiver guidance. • Leave guidance • DAC policy considerations. • RC specific guidance.
ALARACT 040-2020 (7 May 20)	<ul style="list-style-type: none"> • PCS Leave guidance of 10+ days associated w/ COVID-19 restrictions. • SM PCS Travel is currently limited to less than 10 days IOT ensure SMs travel directly to their PDS. • SMs traveling under an ETP must travel with copies of the ETP. • When direct travel causes hardships/undue costs and an ETP is required, CMDs should follow processes outlined in ALARACT 038-2020 to request an ETP. • Requests must include: reason/hardship requiring the leave; # travel & ordinary leave days needed and how this # was determined; description of the complete travel route.
ALARACT 041-2020 (8 May 20)	<ul style="list-style-type: none"> • Retirement Service Accommodations during COVID-19

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	<ul style="list-style-type: none"> • Retiring SMs & their families requiring support of Army RSOs will receive services w/ modified procedures. • Retiring SMs will receive the SBP/RCSBP briefing, as appropriate. • SMs & their spouses will receive retirement planning and SBP/RCSBP briefings (in lieu of in-person briefings) at the listed websites. • RSOs will advise SMs through video or telephone. <p>RSOs & HRC will submit e-copies of DD 2656 using the “Ask DFAS” tool.</p>
<p>ALARACT 045-2020 (20 May 20)</p>	<ul style="list-style-type: none"> • Guidance on initiation, coordination, and approval of ETPs to attend PME and other training and courses. <p>Applies to PME, Functional Courses, TWI, or ACS requiring travel during the stop movement order.</p>
<p>ALARACT 053-2020 (12 June 20)</p>	<ul style="list-style-type: none"> • Guidance on entitlements ISO Army-wide preparedness and response to the COVID-19 outbreak. • Soldiers ordered into ROM may be authorized standard travel and transportation allowances. TDY orders must be amended to extend TDY for the duration of the isolation period. • Soldiers and Dependents ordered into self-monitoring / ROM during PCS moves may receive per diem after departing the old PDS. This also applies to Soldiers delayed at a port of entry. • Most pay and benefits for Soldiers are unaffected by COVID-19, but some exceptions apply. • Soldiers in ROM or self-monitoring may be eligible for BAS, even if not otherwise eligible. • Soldiers in 14-day ROM or self-monitoring who are ordered into unaccompanied Government quarters continue to be eligible for BAH and OHA (if previously eligible). • Soldiers may be eligible for Family Separation Housing (FSH) Allowance if they were PCS'd as the result of the DoD's response to COVID-19. • Soldiers may be eligible for Family Separation Allowance (FSA) due to some of the unique situations that have arisen as a result of the DoD's response to COVID-19. <ul style="list-style-type: none"> ○ Authorized departure from the American Consulate General in Milan, Italy ○ Temporary travel restrictions from SECDEF ○ Suspension of Government-funded concurrent travel of dependents • Soldiers may be eligible for isolation allowance based on a 13 March 2020 amendment to the JTR • The ALARACT provides guidance on per diem, temporary lodging expense (TLE), and temporary lodging allowance (TLA). These may be impacted by ROM and self-isolation requirements. • There is guidance and examples for Hardship Duty Pay-Restriction of Movement (HDP-ROM). • Government Credit Card (GTCC) limits have been raised for Soldiers who were delayed. • Covers additional DA Civilian (DAC) entitlement considerations, to include per diem, TDY beyond 180 days, Foreign Transfer Allowance (FTA), Temporary Quarters Subsistence Allowance (TQSA), and cancelled or curtailed TDY. • There is guidance for processing travel claims (Military and Civilian). • There is guidance on Special and Incentive Pay Performance Waiver (e.g. hazardous duty, aviation), which will remain in effect for 12 months, unless rescinded earlier by the ASA (M&RA). • There is guidance on leave policies; Senior Mission Commanders will define local area policies for leaves and passes. There is guidance on leave for illness, COVID-19 exposure, and providing care to a close family member who is required to self-monitor. • Soldiers may be eligible for Special Leave Accrual (SLA) (in a duty status that allows for leave accrual); up to 120-day leave balance will be protected until 30 September 2023.
<p>ALARACT 030-2021 (30 Mar 21)</p>	<ul style="list-style-type: none"> • Provides modified Retirement Services Program guidance to Army Commands (ACOMs), Army Service Component Commands (ASCCs), and Direct Reporting Units (DRUs) in response to the COVID-19 outbreak. • Soldiers and families who require the support of Army Retirement Services Officers (RSO) in their transition to retirement will continue to receive services using modified procedures outlined in this message to minimize health risks by implementing social distancing rules. • This urgent ALARACT replaces ALARACT 093/2020, which is now inactive.
<p>ALARACT 009-2022 (2 Feb 22)</p>	<ul style="list-style-type: none"> • This message announces changes to Army policy.

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	<ul style="list-style-type: none"> • Since the Army is now past the last date that Soldiers on active duty must receive the vaccine and meet deadlines specified in HQDA EXORD 225-21, this ALARACT provides execution guidance regarding separation of these Army Soldiers refusing the COVID-19 vaccination order. • For purposes of this ALARACT, active duty includes Soldiers of the Regular Army and those in the U.S. Army Reserve and Army National Guard/Army National Guard of the United States serving on Active duty orders pursuant to Title 10 for more than 30 days, Cadets at the United States Military Academy (USMA), and Senior Reserve Officers' Training Corps (SROTC), and Cadet Candidates at the United States Military Academy Preparatory School (USMAPS).
EXORD 164-20 & FRAGOs	
Authority	<ul style="list-style-type: none"> • Summary
HQDA EXORD 164-20 (31 Mar 20)	<ul style="list-style-type: none"> • APFT & ACFT guidance during COVID-19 • All current valid passing APFT scores are extended until further notice. • Current passing APFT and HT/WT are valid for PME, functional courses, operational course credit, or distance learning/education requirements. • Soldiers/units will continue to maintain APFT fitness standards and train for the ACFT. • ACFT diagnostic testing is suspended until further notice.
FRAGO 1 (EXORD 164-20) (27 Apr 20)	<ul style="list-style-type: none"> • APFT Frequency Standards are suspended until further notice. • HT/WT and ABCP assessment conducted ICW the APFT/diagnostic ACFT is suspended until further notice. • Current HT/WT and ABCP assessments are valid until further notice. • Soldiers flagged for APFT or HT/WT may request to retake the APFT and/or ABCP assessment to remove the flag. • CDRs may execute monthly ABCP w/ proper COVID-19 mitigation measures. • CO/BN CDR may approve administering the APFT or HT/WT w/ proper COVID-19 mitigation measures. <p>Units requesting ADOS during the stop movement order may waive APFT requirements. ABCP is not waivable.</p>
FRAGO 2 (EXORD 164-20) (14 May 20)	<ul style="list-style-type: none"> • Approval for taking the APFT is CO/BN CDR level. • Mitigation measures to ensure social distancing (e.g. sit-up bars) will be in place for APFTs. • CDRs are authorized to modify the sit-up event accordingly.
EXORD 196-20 & FRAGOs	
Authority	<ul style="list-style-type: none"> • Summary
EXORD 196-20 (15 May 20)	<ul style="list-style-type: none"> • Guidance on COVID-19 Voluntary Recalls (retirees and IRR personnel). • The Army activates personnel to arrive and join the fight against COVID-19. • Under supervision of ASA (M&RA), the Enterprise establishes the recall approval plan. • Specific guidance is given to HQDA DCS G-2 & G-4, requesting HQs, TRADOC, AMC, HRC, and requesting organizations. • Guidance on issuing security clearances for voluntary recalls. • Guidance on funding issues. • Guidance on issuing uniforms and equipment.
EXORD 222-20 & FRAGOs	
EXORD 222-20 (11 Jun 20)	<ul style="list-style-type: none"> • All Army, USMC, and International Military Student officers scheduled to attend Army branch Captain's Career Course (CCC) with start dates from 1 July 2020 – 31 December 2020 will attend in a TDY and return or a TDY enroute status. • Officers will remain assigned to their current units and PCS during the next movement cycle, as appropriate. Officers attending CCC in a TDY enroute status will conduct movement to their gaining unit following course completion. • TDY and return travel orders, through DTS, will be prepared and issued IAW school-specific instructions in ATRRS. TDY enroute orders will be prepared manually.

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	<ul style="list-style-type: none"> • International students are strongly discouraged from bringing family members. • TDY enroute status requires a hardship ETP to the Director, OPMD-HRC (thru their career manager) NLT 30 days prior to their CCC start date. • The EXORD also provides funding information in para. 4.
EXORD 225-21 & FRAGOs	
EXORD 225-21 (29 Jun 21)	<ul style="list-style-type: none"> • Commanders, all ACOMs, ASCCs, and DRUs will implement COVID-19 risk reduction measures IOT maintain readiness, institutional development, and modernization activities while ensuring a safe environment for beneficiary populations, until the risk is negligible. • This order supersedes previously published HQDA guidance and reporting requirements associated with the response to COVID-19. Commanders will continue to monitor these conditions and follow applicable DoD FHPG when implementing COVID-19 risk mitigations. • Commanders will implement testing strategies IAW SECDEF guidance and this order. Testing strategies will include diagnostic, screening, and surveillance testing. HQDA will continue to utilize public health labs for pooled testing of screening and surveillance samples. Effective management and disciplined use of COVID-19 testing material remains paramount to ensure Army testing priorities are met. • Commanders will continue COVID-19 vaccination operations and prepare for a directive to mandate COVID-19 vaccination for SM o/a 1 SEP 21, pending full FDA licensure. Commands will BPT provide a back brief on SM vaccination status and way ahead for completion once the vaccine is mandated. • USAR/ARNG – Commands with Soldiers that test positive for COVID-19 during annual training may apply for a 12301(h) order (with the Soldier’s consent) through their force provider (USAR/NGB) per AR 600-77, utilizing DA Form 7692, authorizing the required isolation period IOT recover and return to duty once their annual training days have been exhausted. This process is the same for other authorized medical reasons for extension of orders after annual training. • Installation commanders retain authority to determine HPCON levels and adjust FHP measures within any HPCON level based on mission, other risk considerations, and in consultation with their respective military public health and medical advisors, to the extent consistent with overarching DoD FHPG. • Installation commanders in the grade of O-6 or higher (to include O-6 garrison commanders when a senior commander is not co-located with the installation) are delegated the authority to grant exemptions for workplace occupancy limits that are required for national security and the success of critical missions. • Read and comply with FHPG Supplement 20 for testing and ROM guidance for specific travel guidance other than deployment and redeployment. Read and comply with FHPG Supplement 16.1 for deployment and redeployment associated testing and ROM. • Commanders and supervisors will continue to follow prescribed procedures and standards for protecting the workplace through testing and quarantine of close contacts of a case (as determined by contact tracing). • Comply with DEPSECDEF memorandum and DoD FHPG (Supplement 17) Revision 1, for the use of masks, personal protective equipment, and non-pharmaceutical interventions. • MEDCOM has delegated authority to determine the most appropriate COVID-19 testing capability to use in meeting the testing needs of their supported Commanders. Commanders will request testing support through their supporting MTF. • Commanders may use unit operation and maintenance (O&M) funds to contract for private vendor testing if deemed a necessary expense ISO the operation and maintenance of the unit. • Commanders are encouraged to support and promote COVID-19 vaccination and provide periodic messaging to promote vaccine acceptance. • All COVID-19 vaccinations will be documented in a Soldier’s MEDPROS.
FRAGO 1 (EXORD 225-21) (6 Jul 21)	<ul style="list-style-type: none"> • Commanders will utilize the COVID-19 Transition Framework, Reference A, and SECDEF memorandum, “Update to Conditions-Based Approach to Coronavirus Disease 2019 Personnel Movement and Travel Restrictions,” Annex B, as the standard to assess installations, facilities, or locations for conditions to increase, decrease, and lift restrictions.

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	<ul style="list-style-type: none">• NLT 1500Z on Mondays, a Commander's conditions assessment will be provided for the listed installations/facilities/locations IAW Annex M, Installation Gating Criteria Report.• Commanders and supervisors will continue to follow prescribed procedures for protecting the workplace through testing and quarantine of close contacts of a case (as determined by contact tracing).• Fully vaccinated personnel or personnel who have tested positive for COVID-19 within the past 3 months and who have recovered, are not required to quarantine or remain out of the workplace even if they have been in close contact with someone who is suspected or confirmed to be infected with COVID-19, if they remain asymptomatic.
FRAGO 2 (EXORD 225-21) (30 Jul 21)	<ul style="list-style-type: none">• Commanders will conduct continued conditions-based assessments to inform decision-making at echelon. Assess installations, facilities, or locations to determine appropriateness of adjusting restrictions.• Installation commanders retain authority to determine health protection condition (HPCON) levels and adjust force health protection measures within any HPCON level based on mission, other risk considerations, in consultation with their respective military public health and medical advisors, to the extent consistent with overarching DoD FHPG.• Installations commanders in the grade of O-6 or higher (to include O-6 garrison commanders when a senior commander is not co-located with the installation) are delegated the authority to grant exemptions for workplace occupancy limits that are required for national security and the success of critical missions. When considering a workplace occupancy limit exemption, installation commanders must take into account the ability to maintain distance between personnel and other public health and workplace safety measures contained in the most current, applicable DoD FHPG.• The DoD HPCON framework is based on reported cases over the past 7 days and incorporate whether cases are increasing, steady, or declining over time.• HPCON Alpha: <2 cases per 100,000 in the last 7 days; <100% occupancy.• HPCON Bravo: 2-15 cases per 100,000 in the last 7 days; <50% occupancy.• HPCON Bravo+: 16-30 cases per 100,000 in the last 7 days; <40% occupancy.• HPCON Charlie: 30-60 cases per 100,000 in the last 7 days; <25% occupancy.• HPCON Delta: >60 cases per 100,000 in the last 7 days; <15% occupancy.• COVID testing is no longer provided by the DoD at the aerial point of embarkation (APOE) location. A negative COVID-19 test within 72 hours is still required IOT board the international flight. Testing is available at Army MTFs for Soldiers, family members, and DA civilians on official travel.• Commanders and supervisors will conduct pre-travel risk assessment counseling and inform the traveler that COVID-19 testing is no longer provided by the DoD at APOEs, and testing should be conducted as the losing installation. If the traveler cannot obtain a COVID-19 test through a federal dispensary, MTF, or otherwise covered by insurance then reimbursement may be authorized as a miscellaneous expense on the PCS travel voucher.• If the destination country requires a specific test or test timing, personnel must follow the destination location requirements. All personnel must maintain proof of the negative test during travel.• In areas of substantial or high community transmission, DoD requires all SM, federal employees, on-site contractor employees, and visitors, regardless of COVID-19 vaccination status, to wear masks indoors on DoD installations/facilities.• Senior commanders and managers of installations/facilities in areas where community transmission is low or moderate will determine if masks are necessary for fully vaccinated personnel.• SM should be prepared to show proof of vaccination if unmasked on DoD installations. Unmasked civilian employees may be asked to confirm vaccination status only if the commander or supervisor has a reasonable basis to believe the unmasked employee has not been fully vaccinated, based on reliable evidence such as firsthand knowledge of voluntary employee statements.• The shelf life of the Johnson & Johnson (J&J) Janssen vaccine is extended from 4.5 to 6 months.
FRAGO 3 (EXORD 225-21)	<ul style="list-style-type: none">• ACOMs, ASCCs, and DRUs, by installation, will report the number of SM with record of no vaccination and SM with only a single dose of a two-dose series vaccine with the use of Annex EE.

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(6 Aug 21)	<ul style="list-style-type: none">• ARNG, by state, will report the number of SM with record of no vaccination and SM with only a single dose of a two-dose series vaccine with the use of Annex EE.• USARC/OCAR, by installation, will report the number of SM with record of no vaccination and SM with only a single dose of a two-dose series vaccine with the use of Annex EE.• Senior commanders will continue to project installation first and second dose COVID-19 vaccination requirements.
FRAGO 4 (EXORD 225-21) (25 Aug 21)	<ul style="list-style-type: none">• On 23 Aug 21, the FDA approved full licensure of the Pfizer-BioNTech COVID-19 vaccine, marketed as Comirnaty, for individuals 16 years or older. The FDA-approved Comirnaty vaccine and EUA-authorized Pfizer-BioNTech COVID-19 vaccine have the same formulation and can be used interchangeably.• Read and comply with Annex FF, Mandatory Coronavirus Disease 2019 Vaccination of Department of Defense Service Members, 25 August 2021.
FRAGO 5 (EXORD 225-21) (14 Sep 21)	<ul style="list-style-type: none">• SECDEF directed all members of the Armed Forces under the DoD by fully vaccinated against COVID-19 IAW Annex FF.• Army will implement mandatory vaccination of SM in two phases. Phase 1 begins immediately. Phase 2 begins on order.• Senior leaders are authorized to coordinate with local installation MTFs or other DoD facilities to expedite mandatory vaccination operations.• USAMEDCOM BPT support the co-administration of the COVID-19 vaccine with the influenza vaccine.• IAW Annex FF, conduct mandatory COVID-19 vaccination operations of unvaccinated SM with the FDA-approved Pfizer/Comirnaty COVID-19 vaccine, or continue voluntary vaccination with Moderna or J&J's Janssen vaccine. SM are considered fully vaccinated two weeks post completion of a two-dose series vaccine or two weeks post completion of one-dose series vaccine.• While the only mandatory COVID-19 vaccine is the FDA-approved Pfizer/Comirnaty COVID-19 vaccine, SM may continue to choose to voluntarily receive any FDA EUA or World Health Organization (WHO) emergency use listing vaccine. SM who have completed an EUA or WHO authorized vaccine series are not required to start the series again with the FDA approved vaccine.• In exceptional situations where the mRNA vaccine product given for the first dose cannot be determined or is no longer available, any available mRNA COVID-19 vaccine may be administered at a minimum interval of 28 days to complete the series, after consultation with a medical provider.• SM who are actively participating in COVID-19 clinical trials are exempt from mandatory vaccination against COVID-19 until the trial is complete.• Phase 1: Effective immediately, Commanders will vaccinate all Soldiers who are not otherwise exempt. Orders to receive the mandatory vaccine are lawful. Commanders will ensure sufficient doses of DoD approved vaccines are on hand and available for their unit. Soldiers at any time may still voluntarily receive any other vaccine approved for emergency use. Soldiers requesting an exemption are not required to receive the vaccine pending the final decision on their exemption request. Only those adverse administrative actions identified for Phase 1 are authorized during Phase 1 for Soldiers refusing the vaccine; any other adverse action based solely on vaccine refusal is withheld during this Phase.• Commanders will request a GOMOR be initiated for all Soldiers refusing the vaccine.• Soldiers who refuse the mandatory vaccination order will be flagged IAW AR 600-8-2, unless they are pending an exemption. Commanders will not take adverse action against Soldiers with pending exemption requests.• Phase 2: In addition to Phase 1 actions for removing personnel from senior leader billets and requesting GOMORS, commanders will initiate mandatory separation of Soldiers who refuse the vaccine. Failure to comply is punishable under the UCMJ. Authority to impose adverse administrative actions, non-judicial, and judicial action is withheld to O-6 commanders, and to the 1-star level for units without an O-6 commander. There will be no involuntary (forcible) immunizations.

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	<ul style="list-style-type: none">• If a Soldier declines immunization, the commander will counsel the Soldier using DA Form 4856 IAW Annex NN and OO. The commander then directs the Soldier to view the mandatory educational video on the benefits of the vaccine. Following the mandatory video, the Soldier's immediate commander will order the Soldier to comply with the order to receive the vaccine. If the Soldier declines again, the immediate commander directs the Soldier to meet with a medical professional to further discuss the benefits of vaccination and address the Soldier's concerns. Following that meeting, the Soldier's immediate commander will again order the Soldier to receive the vaccine. If the Soldier declines immunization once again, the commander will consult with their servicing Judge Advocate.• Medical Exemption: Soldiers who believe they require a medical exemption should consult with their primary care manager (PCM). The PCM will determine a medical exemption based on the health of the vaccine candidate and the nature of the immunization under consideration. Medical exemptions may be temporary or permanent. The approval authority for permanent medical exemptions is The Surgeon General, with that approval authority being delegated to the Regional Health Command-Commanding Generals (RHC-CG).• Religious Exemptions: Soldiers with religious practices in conflict with immunization requirements may request an exemption through command channels. TSG is the only approval or disapproval authority for immunization accommodation requests. The Assistant Secretary of the Army for Manpower and Reserve Affairs (ASA(M&RA)) is the final appeal authority. Any religious accommodation request for an immunization exemption must comply with the requirements described in AR 600-20, Appendix P-2B, and DoDI 1300.17. The immediate commander through GCMCA must review the request and recommend approval or denial to TSG. A legal review must be conducted at the GCMCA level prior to forwarding the request.• Soldiers with pending active requests for an immunization exemption submitted IAW AR 40-562 are temporarily deferred from immunization, pending the outcome of their request or any appeal of a denied request.• Total Army completion goals: COMPO 1 will achieve 100% complete vaccination NLT 15 December 2021. COMPO 2 & 3 will achieve 100% complete vaccination by 30 June 2022.
FRAGO 6 (EXORD 225-21) (7 Oct 21)	<ul style="list-style-type: none">• On 9 September 2021, POTUS signed EOs 14043 and 14042 requiring vaccination for all federal employees and contractors, respectively. Subsequently, on 1 October 2021, DEPSECDEF directed all civilian federal employees to be vaccinated NLT 22 November 2021.• Supervisors and federal employees should BPT utilize the appropriate DD Form (3150 or 3175) as and when directed in FHPG (Supplement 23) Revision 1. Employees may voluntarily attest to their vaccination status at any time, however supervisors will take no action seeking an attestation form/documentation from an employee to verify vaccination status until directed.• Disciplinary action will not be initiated against civilian employees who will not achieve fully vaccinated status by 22 November 2021 if they are pending a decision on a medical or religious exemption request.• All activated ARNG/USAR Soldiers mobilized after 15 December 2021 will be fully vaccinated prior to departing home station or home of record IOT ensure mission readiness for mobilization at the multi-force generation installations. These requirements apply to all Title 10 activation/mobilization processes whether OCONUS or CONUS and worldwide individual augmentation system mobilizations.• Commanders will coordinate with their servicing security office to determine derogatory information reporting requirements for personnel receiving adverse action for violating a lawful order. These requirements apply throughout all phases. A pending or approved exemption request is not derogatory information.• IAW Annex O, COVID-19 vaccine products may be co-administered with other vaccines without regard to timing. These authorized vaccines may be administered either simultaneously, or within any other time interval of other vaccines, to include co-administration within 14 days of other vaccines.

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	<ul style="list-style-type: none"> • MTFs are authorized to begin administering a single Pfizer-BioNTech/Comirnaty COVID-19 vaccine booster dose to eligible individuals who completed the two-dose Pfizer/BioNTech/Comirnaty COVID-19 primary series at least six months ago. However, they are not a mandatory vaccination requirement at this time. • Fully vaccinated individuals are not restricted from official travel, both domestic and international. Individuals who are unvaccinated or decline to provide information regarding vaccination status are limited to mission-critical official travel, both domestic and international. Mission critical is determined by SECARMY. • Any in-person meetings, events, and conferences sponsored by the Army with >50 participants will require approval from the USA. Meetings do not include military training and exercises. Attendees of in-person meetings, events, and conferences sponsored by the Army will be required to complete DD Form 3150 or show proof of a negative COVID-19 viral test no earlier than 72 hours prior to the meeting and at least weekly if the meeting is greater than 1 week in duration.
FRAGO 7 (EXORD 225-21) (20 Oct 21)	<ul style="list-style-type: none"> • NLT 5 November 2021, DARNG, OCAR, USARC, TRADOC, DAMO-TR, HQDA DCS G-1, MEDCOM, and ASA(M&RA) will coordinate to support the development of a decision brief to SECARMY that addresses the requirement for Soldiers scheduled for PME, OCS, or functional training IAW AR 350-1 and 621-1 to be fully vaccinated against COVID-19 prior to arrival at training locations. • NLT 5 November 2021, DAPM, OTJAG, MEDCOM, and ASA(M&RA) will coordinate to develop a decision brief to SECARMY that addresses the SECDEF COVID-19 vaccination mandate implementation for prisoners. • Commanders will ensure that their servicing SJA is initiating and recording all COVID vaccine refusal reprimands in Military Justice Online (MJO), including the basic data for Soldiers and the administrative processing timeline IOT identify trends, track misconduct, and inform ASLs as necessary.
FRAGO 8 (EXORD 225-21) (2 Nov 21)	<ul style="list-style-type: none"> • This FRAGO implements Annex GG, FHPG 23.2, and informs commanders and supervisors of the specific DoD dates for meeting civilian vaccination requirements. Detailed Army-specific implementing guidance and direction from ASA(M&RA) will be forthcoming.
FRAGO 9 (EXORD 225-21) (11 Nov 21)	<ul style="list-style-type: none"> • NLT 17 November 2021, MEDCOM will support ASA(M&RA) to develop an integrated plan should address funding responsibilities, procurement mechanisms, and essential processes/procedures. Coordinate with other supporting entities to include HQDA DCS G-4, and ASA(FM&C). • NLT 24 November 2021, DCS G-1 will establish the submission packet requirements and the routing process for USA approval for indoor and outdoor meetings, events, and conferences sponsored by the Army with >50 participants. • Fully vaccinated civilian employees are authorized for official travel, both domestic and international, and must comply with personnel movement and travel restrictions IAW Annexes B & E. • All official travel and government-funded travel for unvaccinated civilian employees, to include civilian employees with a vaccination exemption, must be determined as a mission-critical travel by the USA IAW Annex KKK. • Soldiers who are denied religious exemptions by TSG may appeal the decision to the ASA(M&RA). AC Soldiers must submit their written appeal, including TSG's denial decision memo through their immediate commander to the GCMCA within 7 calendar days of receipt of their denied religious exemption request. RC Soldiers must submit their written appeal, including TSG's denial decision memo through their immediate commander to the GCMCA within 30 calendar days of receipt of their denied religious exemption request. • Health care providers will avoid co-administration of live smallpox vaccine and an mRNA COVID-19 vaccine, with a recommended separation window of 28 days. • Pfizer COVID-19 vaccine received a 90-day shelf life extensions for doses maintained at ultra cold storage with expiration dates in Aug 21 through Feb 22. • Effective 28 October 2021, Moderna COVID-19 vaccine received a 60-day shelf life extension for specific doses maintained in a frozen state.

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<p>FRAGO 10 (EXORD 225-21) (19 Nov 21)</p>	<ul style="list-style-type: none"> • IAW Annex RRR, all SM in the DoD are required to comply with applicable medical readiness requirements. Applicants for military service and SM may seek an exemption for vaccination requirements based on a qualifying medical or religious basis from the military service concerned. • Senior commanders and installation/facility managers will notify the Army watch prior to a decision to change the posture of mask wearing IAW CDC community transmission guidance. • This FRAGO also includes timelines and administrative procedures for the civilian vaccination exemption process.
<p>FRAGO 11 (EXORD 225-21) (30 Nov 21)</p>	<ul style="list-style-type: none"> • Soldiers who were previously flagged and whose flags have since been removed, who continue to refuse the mandatory vaccination order, will be reflagged IAW Annex YYY. Soldiers who were previously flagged and whose flags have since been removed, who have submitted a medical or administrative exemption, will not be reflagged. If the exemption is denied, the Soldier will be flagged until they are fully vaccinated or separated from service. • The effective date of the flag will be the date the Soldier makes a final declination of immunization, following a meeting with a medical professional, and second order to receive the vaccine from an immediate commander. The flag will remain in place beyond completion of any ensuing non-punitive memorandum of reprimand until they are fully vaccinated or separated from service. • Soldiers who are flagged for refusing the mandatory vaccination order are authorized to submit retirement requests, unqualified resignations, or requests or separation upon expiration of terms of service. • This FRAGO provides information on the TMT processing requirements for travel for unvaccinated individuals, which must be routed to the USA. • To ensure consistency in the review process and decision of vaccine mandate exemption requests, SECARMY authorized establishment of Subject Matter Expert (SME) teams to review medical and religious exemption requests and to provide informed recommendations to the designated decision authorities. • Commanders will purchase COVID-19 test kits for their unvaccinated SM and DoD civilian employees using unit operational funds. The GPC is not authorized for purchasing COVID-19 test kits. • Commanders will establish testing procedures that fit their unit's needs and operating models.
<p>FRAGO 12 (EXORD 225-21) (3 Dec 21)</p>	<ul style="list-style-type: none"> • This FRAGO provides information on the civilian employee exemption process to conduct an individualized assessment of civilian employee requests for exemption from the COVID-19 vaccination requirement. • Absent extraordinary circumstances, enforcement actions beyond counseling and education related to the vaccination requirement will not begin before 3 January 2022. • Supervisors must consult with their servicing civilian personnel advisory center and labor attorney when initiating formal disciplinary or adverse action against civilian employees. • DoD civilian employees may be barred from the worksite if they refuse required screening testing. They may not be barred due to a lack of supply availability. • Non-DoD witnesses called either by the defense or the government for a court-martial at a DoD installation are considered to be accessing DoD facilities for an ad hoc purpose. Vaccination attestation, screening, and verification requirements for visitors to DoD installations and facilities do not apply to these individuals, however all other FHP requirements remain in effect (i.e., masking).
<p>FRAGO 13 (EXORD 225-21) (14 Dec 21)</p>	<ul style="list-style-type: none"> • Military supervisors must review and verify the correctness of administrative data related to the certification of vaccination for their civilian employees on MilConnect. • After consultation with their command servicing EEO officer or Office of Deputy Assistant Secretary of the Army Equity and Inclusion, commands will designate an EEO representative from their servicing EEO who will receive all exemption requests from their supervisors and enter them into

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<p>FRAGO 14 (EXORD 225-21) (12 Jan 22)</p>	<p>the MD 715 tracker no earlier than 21 December 2021. The EEO representative entering the exemption requests in the MD 715 tracker will not be the EEO SME assisting the decision authority.</p> <ul style="list-style-type: none"> • Once DoD provides essential guidance, OTJAG Labor and Employment Law Division will publish a program of instruction and additional information on training dates for SMEs. • Implementation of Annex AAAA, “Coronavirus Disease 2019 Vaccination for Members of the National Guard and the Ready Reserve”, will be executed no earlier than 1 July 2022. ARNG SM must be fully vaccinated immediately unless otherwise expected. Effective 1 July 2022, unless otherwise exempt IAW Army policy, IOT participate in drills, training, and other duty conducted, within a Title 10 or Title 32 status, all members of the ARNG, Ready Reserve, and Standby Reserve will be fully vaccinated against COVID-19 • No DoD funding will be allocated for payment of duties performed by members of the ARNG, Ready Reserve, and Standby Reserve who do not comply with DoD COVID-19 vaccination requirements.
<p>FRAGO 15 (EXORD 225-21) (25 Jan 22)</p>	<ul style="list-style-type: none"> • This FRAGO implements FHPG Supplement 23.3, 15.3, and 18.1, which covers CDC’s updated guidance for quarantine and isolation. It also describes the objectives, responsibilities, and scheduling for SME team and decision authority training program for civilian exemptions. • ARNG/USAR commanders will have Soldiers submit applicable COVID-19 vaccination mandate exemption packets NLT 1 March 2022. • Information on the cohorts and timelines for SME training by OTJAG Labor and Employment Law Division is also provided in this FRAGO. Read ahead materials and additional information will be provided through MS Teams.
<p>FRAGO 16 (EXORD 225-21) (3 Feb 22)</p>	<ul style="list-style-type: none"> • Effective 21 January 2022, all Army commands, organizations, agencies, and activities are prohibited from implementing or enforcing the federal civilian employee vaccine mandate. Commanders, management officials, and supervisors will immediately pause any and all ongoing formal or informal disciplinary or enforcement actions, to include letters of counseling, for current civilian employees or new hires who have refused the COVID-19 vaccination, and pause the adjudication of employees’ vaccination exemption requests until otherwise directed. • Commanders, management officials, and supervisors should continue enforcing all other safety related mitigation measures, as required by the DoD and Army FHPG, regarding workplace access and safety measures for DoD facilities.

Acronyms Guide

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| <ul style="list-style-type: none"> • AASA: Administrative Assistant to the Secretary of the Army • ABCP: Army Body Composition Program • ACOM: Army Commands • ACS: Advanced Civil Schooling • ADOS: Active Duty Operational Support • ADPAAS: Army Disaster Personnel Accountability and Assessment System • AGR: Active Guard & Reserve • ALARACT: All Army Activities • AL&T: Acquisition Logistics and Technology • ALC: Advanced Leaders Course • AMC: Army Materiel Command • AMHS: Automated Message Handling System | <ul style="list-style-type: none"> • AOC: Area of Concentration • ARNG: Army National Guard • ASCC: Army Service Component Commands • ASLL: Army Strategic Language List • AT: Annual Training • BAH: Basic Allowance for Housing • BAS: Basic Allowance for Subsistence • CAC: Common Access Card • CALL: Center for Army Lessons Learned • CBRN: Chemical, Biological, Radioactive, Nuclear • CCDR: Combatant Commander • CCIR: Commander’s Critical Information Requirements • CCFC: Combat Cloth Face Covering |
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COVID-19 Relevant Authorities & FRAGO Reference Guide

(17 February 2022)

- **CCM**: Cloth Combat Masks
- **CCMD/COCOM**: Combatant Command
- **CDC**: Center for Disease Control
- **CG**: Commanding General
- **CID**: Criminal Investigation Division
- **CJCS**: Chairman of the Joint Chiefs of Staff
- **CMF**: Career Management Field
- **CMH**: Center for Military History
- **CoC**: Chain of Command
- **COLA**: Cost of Living Adjustment
- **CONUS**: Continental United States
- **COOP**: Continuity of Operations Plan
- **COP**: Common Operating Picture
- **CRC**: CONUS Replacement Center
- **CSA**: Chief of Staff of the Army
- **CSL**: Centralized Selection List
- **DA**: Department of the Army
- **DAC**: Department of the Army Civilian
- **DAS**: Director of the Army Staff
- **DASA(P)**: Deputy Assistant to the Secretary of the Army (Procurement)
- **DCPAS**: Defense Civilian Personnel Advisory Service Director
- **DHP**: Defense Health Program
- **DTF**: Dental Treatment Facility
- **DJ-3**: Joint Staff Director of Operations
- **DLA**: Defense Logistics Agency
- **DLPT**: Defense Language Proficiency Test
- **DOD**: Department of Defense
- **DoDI**: Department of Defense Instructions
- **DOS**: Department of State
- **DPMAP**: Defense Performance Management & Appraisal Program
- **DRU**: Direct Reporting Unit
- **DSCA**: Defense Support of Civil Authorities
- **DTF**: Dental Treatment Facility
- **ECW**: Expeditionary Civilian Workforce
- **EFM**: Eligible Family Member
- **EOD**: Explosive Ordnance Disposal
- **ePACS**: Electronic Physical Access Control System
- **ETP**: Exception to Policy
- **FEMA**: Federal Emergency Management Agency
- **FFCRA**: Family First Coronavirus Response Act
- **FHPG**: Force Health Protection Guidance
- **FLPB**: Foreign Language Proficiency Bonus
- **FMLA**: Family Medical Leave Act
- **FSA**: Family Separation Allowance
- **FSH**: Family Separation Housing Allowance
- **GCC**: Geographical Combatant Commander
- **GFM**: Global Force Management
- **GO/FO/SES**: General Officer/Flag Officer/Senior Executive Series
- **HA**: Health Affairs
- **HD&GS**: Homeland Defense and Global Security
- **HDP**: Hardship Duty Pay
- **HHG**: Household Goods
- **HIPAA**: Health Insurance Portability and Accountability Act
- **HPCON**: Health Protection Condition
- **HQDA**: Headquarters, Department of the Army
- **HRC**: Human Resources Command
- **IDT**: Inactive Duty Training
- **IRR**: Individual Ready Reserve
- **JDDE**: Joint Deployment and Distribution Enterprise
- **JPEO**: Joint Program Executive Office
- **JSLIST**: Joint Service Lightweight Integrated Suit Technology
- **M&RA**: Manpower & Reserve Affairs
- **MA**: Mission assignments
- **MFGI**: Mobilization Force Generation Installation
- **MOS**: Military Occupational Specialty
- **MTF**: Medical Treatment Facility
- **MWR**: Morale, Welfare, & Recreation
- **NCR**: National Capital Region
- **NFE**: Non-Federal Entity
- **NG**: National Guard
- **NGB**: National Guard Bureau
- **OASA**: Office of the Assistant Secretary of the Army
- **OASD**: Office of the Assistant Secretary of Defense
- **OCAR**: Office of the Chief of Army Reserve
- **OCMO**: Office of the Chief of the Chief Management Officer
- **OCONUS**: Outside the Continental United States
- **ODASD**: Office of the Deputy Assistant Secretary of Defense
- **ODCS**: Office of the Deputy Chief of Staff
- **ODSD**: Office of Deputy Secretary of Defense
- **OGC**: Office of General Counsel
- **OHA**: Overseas Housing Allowance
- **OMB**: Office of Management and Budget
- **OSA**: Office of the Secretary of the Army
- **OSD**: Office of the Secretary of Defense
- **OTSG**: Office of the Surgeon General
- **OUSD**: Office of the Under Secretary of Defense
- **PAO**: Public Affairs Officer
- **PCS**: Permanent Change of Station
- **PFAC**: Pentagon Facility Access Card
- **PME**: Professional Military Education
- **POV**: Personally Owned Vehicle

COVID-19 Relevant Authorities & FRAGO Reference Guide

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- **PPE:** Personal Protective Equipment
- **PPRL:** Permanent Promotion Recommended List
- **P&R:** Personnel and Readiness
- **PST:** Personnel Status Tracker
- **PTC:** Pre-Trial Confinement
- **PTDO:** Prepare to Deploy Order
- **RC:** Reserve Component
- **RD:** Readiness Division
- **RFA:** Request for Assistance
- **ROM:** Restriction of Movement
- **ROTC:** Reserve Officer's Training Corps
- **RSO:** Retirement Services Officer
- **RSOI:** Reception, Staging, Onward Movement, & Integration
- **SA:** Secretary of the Army
- **SBP:** Survivor Benefit Plan
- **SCRA:** Servicemember's Civil Relief Act
- **SECDEF:** Secretary of Defense
- **SHARP/FAP:** Sexual Harassment Assault Response Prevention/Family Advocacy Program
- **SHHS:** Secretary of Health and Human Services
- **SHS:** Secretary of Homeland Security
- **SIFT:** Selection Instrument for Flight Training
- **SLC:** Senior Leaders Course
- **SM:** Service Member
- **SMA:** Sergeant Major of the Army
- **SROE:** Standing Rules of Engagement
- **SRUF:** Standing Rules for the Use of Force
- **TAG:** The Adjutant General
- **TASS:** Trusted Associate Sponsorship System
- **TDY:** Temporary Duty
- **TLE:** Temporary Lodging Expense
- **TLA:** Temporary Lodging Allowance
- **TMT:** Task Management Tool
- **TOA:** Transfer of Authority
- **TPU:** Troop Program Unit
- **TWI:** Training with Industry
- **USA:** Undersecretary of the Army
- **USAID:** U.S. Aid for International Development
- **USARC:** U.S. Army Reserve Command
- **USASOC:** U.S. Army Special Operations Command
- **USG:** U.S. Government
- **USID:** Uniformed Services ID card
- **VCSA:** Vice Chief of Staff of the Army
- **VoLAC:** Volunteer Logical Access Credentials
- **WHS:** Washington Headquarters Services

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