



GLENN GUANOWSKY, ESQUIRE
*Deputy General Counsel for
Litigation and Risk Management*

Department of Legal Services
234 North 17th Street
Allentown, PA 18104

Phone: 610-969-2774
Fax: 610-969-2829
glenn.guanowsky@lvhn.org
LVHN.org

September 15, 2021

VIA EMAIL



RE: Religious Exemption Request from COVID-19 Vaccination

Dear Ms. [REDACTED]

Upon further review of the initial determination denying your Religious Exemption Request from COVID-19 vaccination, this decision has been reversed and you are now **APPROVED**.

In order to accommodate your request, you will be required to follow the following conditions:

- Regular COVID-19 screening tests, the frequency of which will be determined by Employee Health based on community risk levels, as determined by the CDC COVID Data Tracker.
- Must wear approved/appropriate mask indoors in an/all network (LVHN, HNL, Coordinated Health, etc.) facilities. May only take brief mask breaks when by self, at least six feet away from others, or in a room/office by yourself.
- Not permitted to eat or drink within six feet of fellow colleagues.
- May not take mask off to eat or drink while attending any in person, indoor meetings.
- Must socially distance at least six feet from others as much as possible.
- These requirements are subject to change and/or additional requirements may be added based on then current community conditions and medical recommendations.

These conditions are necessary in order that your exemption can be accommodated.

Sincerely,

A handwritten signature in black ink, appearing to read "Glenn Guanowsky".

Glenn Guanowsky, Esquire
Deputy General Counsel for
Litigation and Risk Management
Lehigh Valley Health Network
GG/jmb

cc: Lynne Hausman, Director, School of Nursing
Kimberly Horvath, Patient Care Manager
Jeri Lemanek, RN
Director, Employee Health Services