



GLENN GUANOWSKY, ESQUIRE
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VIA EMAIL AND US MAIL

[REDACTED]
[REDACTED]
[REDACTED]

RE: Religious Exemption Request from COVID-19 Vaccination

Dear Ms. [REDACTED]:

Your request for an exemption from receiving a COVID-19 vaccination based on your representation of having a sincerely held bona fide religious belief has been reviewed.

Based on that review, your exemption request has been denied. Please review the policy and the information that has been made available to schedule your vaccination.

Your objection as to what the vaccinations contain and/or its development is factually incorrect. I encourage you to reach out to Employee Health Services to learn more about the components in the offered vaccines.

Sincerely,

A handwritten signature in black ink, appearing to read "Glenn Guanowsky".

Glenn Guanowsky, Esquire
Deputy General Counsel for
Litigation and Risk Management
Lehigh Valley Health Network
GG/jmb

cc: Lynne Hausman, Director, School of Nursing
Kimberly Horvath, Patient Care Manager
Jeri Lemanek, RN
Director, Employee Health Services